

CLERK US DISTRICT COURT  
NORTHERN DIST. OF TX  
FILED

ORIGINAL

CAUSE NO.: \_\_\_\_\_

2013 APR 23 AM 11:14

**3-13 CV 1571-B**  
IN THE UNITED STATES NORTHERN

DEPUTY CLERK

NT

**DISTRICT COURT OF TEXAS: DALLAS DIVISION**

---

DELORIS PHILLIPS, *Plaintiff*

v.

FEDERAL BUREAU OF INVESTIGATION (FBI), *Defendant*

---

**PLAINTIFF'S ORIGINAL COMPLAINT FOR  
DECLARATORY AND INJUNCTIVE RELIEF  
FOR EXPEDITION OF INTENTIONALLY WITHELD FBI-FOIA  
DOCUMENTS/FILES/RECORDS/REQUESTS**

---

---

Sincerely, honestly, and humbly,

S/: Ms. Deloris Phillips

(Pro Se Plaintiff)

P.O. BOX 530236

Grand Prairie, Texas 75053-0236

T. (469) 671-6898

phillipsdeloris@rocketmail.com

Date: 04/15/2013

*Humbly Demanding Jury Presence*

## **I. INTRODUCTION**

- 1) This is an action under the Freedom of Information Act ("FOIA") 5 U.S.C §552, to enforce the public's right to information about the corporate, executively executed and unlawful bullying; that our federal government is privately and publicly committing against me (human dignity-humanity/society/ "We the People"); for my adamantly and vocally speaking of racism discrimination against a major Incorporation. This inhuman bullying is protecting unlawful inhumanness of incorporation vs. a Texas minority woman. It is "Winning at all costs" and "Hero worshipping" by our Federal Government for this Incorporation.
- 2) The Federal Bureau of Investigation (FOIA-Dept.) chooses to release only (39) pages of hundreds of pages of documents that I personally submitted to their different agencies for assistance with racism discrimination; invidious retaliation; gender discrimination; and brazen and public unlawful violation of Civil and human rights. FBI FOIA department yielded only (39) pages again after an appeal. This is in violation of the FOIA.
- 3) I also I need to inform the Courts, here in Dallas, Texas and surrounding areas, White supremacy, on a daily and inhuman basis, by their inhuman psychological warfare, attempts to have me brainwashed into believing that I am in the mercy of their hands.

I know and believe that I am in the heart of the Lord's grace and favor; and the beautiful strength of His wisdom. Bullies of all ranks, titles, ages, genders, intelligence, positions, and careers are despicably appalling; and an embarrassment to America.

- 4) Bullying, just as racism, smothers human dignity-humanity.
- 5) Plaintiff now files this due civil complaint to retrieve all documents I have requested umpteen times; under Freedom of Information Act ("FOIA") 5 U.S.C §552; without success. If Court does not intervene, FBI-FOIA Departments in each Branch will continue to bully me and others; because of race, hue of complexion and gender; as though minority and women are stupid. I confess, I am not at all brilliant, but I do consider myself to be of average intelligence. I know, without doubt, our Government of America has done and continue to do the unthinkable, inexcusable, unconscionable acts of committing, condoning, enabling, assisting, and promoting ongoing inequalities. It would have never ever happened if I were White (male or female). The public has great stake in this duly filed cause.

## **II. JURISDICTION**

- 6) This Court has subject matter jurisdiction and personal jurisdiction over the parties to FOIA 5 U.S.C §552. The court also has subject matter jurisdiction over this action pursuant to 28 U.S.C. §1331 & 1346.

### **III. VENUE**

7) Venue is proper under FOIA 5 U.S.C §552;

### **IV. FACTUAL ALLEGATIONS**

8) Our Government, long ago, sadly and eerily; privately, resorted to communist like bullying against my family and myself for my righteously speaking and reporting of racism discrimination; and this is why FBI-FOIA will not release my umpteen requests in its entirety. Release of these FBI-FOIA documents will prove that our Government intentionally released on a small fraction of hundreds of pages of documents; to shield their involvement in this mass movement of hate crimes that has spiraled deadly and dangerously out of control long long ago; and it will also show the Government's failure to rightfully and lawfully intervene of these blatantly committed injustices; after many endless pleas that continues; and if I were White, this would have never ever happened. This is more so true in Texas (South) America. There remains to be a double standard and racism exists to persist; because our government continues to use denial as an inhuman excuse.

9) Plaintiff has submitted umpteen requests for assistance and intervention/interference of deliberate and unlawful deprivation of Title VII Civil Rights Acts of 1967 & Title VII Civil Rights Act of 1964 w/ Amendments and sabotaging of fair and equal education that exists to persist ;

- 10) In 2009 I rightfully reported public corruption into (2) 911 calls being erased/deleted within two (2) weeks; and one (1) 911 call being altered to remove an entire conversation. This continued up until latter part of 2012. Please see only a fraction of requests and emails. I lost pertinent information with my AT&T email account; but the FBI has copies of these emails, but will not release the files/records. Do you know what would happen if I were White and reported a Black (minority) 911 Call center employee deleting, altering, erasing a 911 call?
- 11) I am “alleging” our United States Federal Bureau of Investigations has chosen by premature premeditation to protect Intimidating Influence over the inviolable truth of humanity, society, human-dignity, “We the people”. Mark Emmert (NCAA President) reported that it was “Hero worshipping” of Penn State and “Winning at all Costs” that allowed the injustices against children to continue. The inhumanness continues against humanity because our Government chooses to shield and protect unapproachable wealth; as though they are innocent babies. They are not. This why my files, records, requests, and documentation was not released its entirety. This is why my many requests, re-requests, re-requests and appeals yielded the same (39) pages.

- 12) I first requested FOIA files in 2010 from FBI Records (Dallas Office). I was then referred to FBI-FOIA (Virginia Office); and then after I received the (39) pages; I was then told to appeal to FBI-FOIA (Washington, D.C.) Office. This office then affirmed Virginia's "findings" of only (39) pages. If I were White (male or female) it would have never ever happened in America.
- 13) The attached exhibits are only a fraction of many correspondences and communications I had with FBI offices via phone, in person, email, and USPS mail. If I were White (male or female) it would have never ever happened.
- 14) I also received a FOIA request number that would not be accepted by FOIA online website-database to check status of request.
- 15) When I call FBI-FOIA Departments, I continue to get the run-around. I was recently told by FBI attorney, Kathryn Pearson, of Washington, D.C, if my appeal yielded only (39) pages, filing another request would be for nothing. I then received a voice message from that same department informing me that I could make my request again. I was told before that I had to file "suit". Without the Court's intervention, FBI-FOIA will continue to have the upper-hand to play cat-and-mouse games; and unfortunately, the Government always have the upper-hand (right or wrong); and in this truth of ongoing injustices, nonchalantly committed, our government is guilty of intentional and atrocious crimes against my family and myself. EERIE SAD.

- 16) Behind the scenes, the Government really thinks it to be funny. It is sadly the sarcasm of White racism. I can prove that it is committed by White supremacy of our Government. Our Federal Government is committed at protecting the lie that racism is over because we have this beautifully multicultural President. This is not so; not true; even more so in the deep deep South of Texas.
- 17) Do you how to prove an “alleged” act(s) of racism discrimination, spoken by a minority to be true or not? If you can assess the situation; circumstance; mishap; and say, prove, indisputably, with zero doubt, absolute certainty, beyond a preponderance of doubt that it would never ever happen to a White person (male or female) in America.....it is White supremacy/White racism/White hate. I am being battled by White supremacy on all platforms; that cunningly deceptively and convincingly, manages to shield itself behind minorities, women, and homosexuals. White supremacy could not exist to persist without the assistance of minorities and women. Minorities and women are needed to reinforce White supremacy effectiveness.
- 18) White supremacy/White racism/White hate runs deep in Texas; and White hate mimics that of a train in full force; once it begins/starts, it is hard to stop. Who wants to jump in front of a full-fledged train?

### **FIRST CLAIM FOR RELIEF**

19) Plaintiff incorporates paragraphs 1-18 above as if it were re-written fully herein. Please attached list of Exhibits A-Z & AA-MM (39 separate Exhibits).

20) FBI intentionally and negligently withheld public records to protect injustices and have caused irreversible harm. I informed FBI-FOIA many months ago that I needed these documents for Court and that human dignity-humanity has great stake in this duly filed FOIA request.

21) I have respectfully and selflessly exhausted all know remedies to me for retrieving FOIA requests; with respect to FBI deliberate keeping of files that proves factual past, present, and ongoing trail of injustices by White supremacy of UPS and of Texas.

22) I, Plaintiff, Deloris Phillips is permitted, by law, to injunctive relief with respect to release and disclosure of the requested FOIA documents. The fraction of documents I submitted alone will prove to Court that FBI-FOIA had no intentions of rightfully and lawfully releasing my FOIA requests.

23) I, Plaintiff, Deloris Phillips is inclusive to be human dignity-humanity; and society, "We the people" will suffer more irreparable damages; and more injustices will be inflicted by UPS, White supremacy and the bullying by our Government; if the Court does not rightfully and lawfully intervene.



**PRAYER FOR RELIEF**

- A. Order FBI to process immediately the requested records in their entirety;
- B. Order FBI to make the requested records in their entirety available to myself, Plaintiff, Deloris Phillips promptly upon completion of its processing of such records;
- C. Provide for expeditious proceedings in this duly filed civil complaint;
- D. Enter a preliminary and permanent injunction against the FBI ordering the relief requested herein;
- E. Remind our FBI (Government) that it as an entity does not have the right, lawfully, to show bias against any FOIA requesters because of race, hue of complexion, age, economic/social status, and or gender; and
- F. Declare that the FBI's failure to disclose the records requested by me, Plaintiff, Deloris Phillips is unlawful.

Sincerely, honestly and humbly,

  
s/ Deloris Phillips

Pro Se Plaintiff

P.O. BOX 530236

Grand Prairie, Texas 75053-0236

(469) 671-6898

[phillipsdeloris@rocketmail.com](mailto:phillipsdeloris@rocketmail.com)

04/17/2013

**LIST OF ATTACHED EXHIBITS**

<b><u>EXHIBITS</u></b>	<b><u>PAGES</u></b>
<b>A)</b> U. S. Department of Justice FBI FOIA Appeal Rcvd Request No.: 1167427.001 Appeal No.: AP-2012-02030 (Washington, D. C.) Dated 04/03/2012 (1 pg.)	<b>1</b>
<b>B)</b> U. S. Department of Justice FBI FOIA Appeal Dept (Washington, D. C.) Dated 04/03/2012 (2 pgs.)	<b>1-2</b>
<b>C)</b> U. S. Department of Justice FBI FOIA Appeal Dept (Washington, D. C.) Dated 06/26//2012 (1 pg.)	<b>1</b>
<b>D)</b> U. S. Department of Justice FBI FOIA Appeal Dept (Washington, D. C.) Dated 10/03/2012 (1 pg.)	<b>1</b>
<b>E)</b> U. S. Department of Justice FBI FOIA Appeal Dept Appeal Denied Affirming (39) Page Count (Washington, D. C.) Dated 10/12/2012 (1 pg.)	<b>1</b>
<b>F)</b> U. S. Department of Justice Civil Rights Division (Washington, D. C.) Dated 04/04/2013 (1 pg.)	<b>1</b>
<b>G)</b> U. S. Department of Justice FBI FOIA Dept Release of (39) pages plus Duplicates (47 total pgs) (Washington, D. C.) Dated 04/03/2012	<b>1-47</b>
1) Letter from FBI Attached to (39) pages.....	<b>1-2</b>
2) FBI's Explanations of Exemptions.....	<b>3</b>
3) FBI Complaint/Assessment Form (I physically went to FBI office) Received Date 05/27/2011 Last Updated Date 06/01/2011.....	<b>4-8</b>
4) Letter I Sent to FBI (Dallas Office-dated 05/27/2011.....	<b>9-12</b>
5) Paper Copy of 911 CD Recording from Dallas Police Department (Dated 06/21/2009)	<b>13</b>
6) Copy of Computer Activity from Dallas County Community College District at El Centro College Community Lab (Dated 04/20/2010) Case 11-10766/3:10-cv-01197 <i>Phillips v. United Parcel Service</i> (Dated 04/10/2012)	<b>14-15</b>

- 7) Copy of Girl's Youth Cap UPS designed, produced  
and market with invidious intent  
Case 11-10766/3:10-cv-01197  
*Phillips v. United Parcel Service* (Dated 04/10/2012) 16-20
- 8) Copy of *Cedric Howard v. United Parcel Service, Inc.*  
Civil Complaint (3:09-cv-02074). Submitted to Court &  
FBI to Specifically Reference page (10) of complaint  
and paragraph CC of page (10).....21-37
- 9) FBI (Dallas Office) Complaint Form (I mailed in Request/Documents)  
Received Date 10/19/2009  
Last Updated Date 10/19/2009.....38-40
- 10) Letter from FBI (Dallas Office)  
Confirming Receipt of my Letter Dated 09/29/2008  
Signed Special Agent In Charge Robert C. Casey  
Dated 10/07/2008.....41
- 11) Letter from FBI (Dallas Office)  
Confirming Receipt of my Letter Dated 09/29/2008  
Signed Special Agent In Charge Robert C. Casey  
Dated 10/07/2008.....42
- 12) FBI Complaint/Assessment Form (I physically went to FBI office)  
Received Date 05/27/2011  
Last Updated Date 06/01/2011  
Review Period Star Date 06/08/2011  
Review Period End Date 07/08/2011..... 43-47

**THE BELOW EXHIBITS H- ARE EMAILS TRANSFERRED FROM  
deloris.phillips@att.net TO phillipsdeloris@rocketmail.com; AFTER AT&T EMAIL  
ACCOUNT WAS DEACTIVATED FOR NONPAYMENT.**

- H) Email w/ attachment to FBI (Dallas Office); requesting investigation  
I physically took this letter with me to make complaint  
[Dated 05/27/2011 (10:40am)].....1-5
- I) Email to FBI (Dallas Office) To Revise Complaint To Include Hate Crimes  
[Dated 05/31/2011 (8:11am)].....1-2
- J) Email to FBI (Dallas Office) concerning 911 Calls erased and deleted  
[Dated 06/01/2011 (12:37am)].....1-2

## III

- K)** Email to FBI (Dallas Office) for follow-up and concern  
[Dated 06/03/2011 (8:10am)].....1-3
- L)** Email to FBI (Dallas Office) concerning 911 Call erased and deleted.  
I faxed pages of Sprint Bill as Proof 911 calls were made but erased  
and tampered with by person(s) at 911 Call Center  
[Dated 06/04/2011 (3:40pm)].....1-8
- M)** Email to Dallas Police Department (DPD) [Dated 06/07/2011 (12:36pm)]  
Concerning 911 Reporter's Call Log and forwarded via email  
to FBI (Dallas Office) concerning 911 Calls  
[Dated 06/07/2011 (8:28pm)].....1-4
- N)** Email to Dallas Police Department (DPD) [Dated 06/07/2011 (12:49pm)]  
Concerning 911 Reporter's Call Log and forwarded via email  
to FBI (Dallas Office) concerning 911 Calls  
[Dated 06/07/2011 (8:31pm)].....1-3
- O)** Email to Dallas Police Department (DPD) [Dated 06/13/2011 (10:49pm)]  
requesting 911 Reporter's Call Log and forwarded via Email to  
FBI (Dallas Office) concerning 911 Calls  
[Dated 06/13/2011 (11:16pm)].....1-3
- P)** Email to Dallas Police Department (DPD) [Dated 06/07/2011 (12:36pm)]  
Concerning Officer Novello (DPD Officer) Who was ousted by fellow  
DPD Officers, and DPD Dept for Whistleblowing Ticket Scandal w/  
attachments to FBI (Dallas Office) concerning 911 Calls  
[Dated 06/17/2011 (11:35am)].....1-5
- Q)** Email to FBI (Dallas Office); Attn: Honorable Robert C. Casey  
w/ Federal Affidavit Attached Concerning 911 Calls erased and deleted  
[Dated 06/21/2011 (10:46am)].....1-6
- R)** Email to FBI (Dallas Office); Attn: Honorable Robert C. Casey  
w/ Attachment of Concerns and Request in word format.  
[Dated 06/21/2011 (11:00am)].....1-5
- S)** Email to FBI (Dallas Office); Attn: Honorable Robert C. Casey  
Concerning 911 Calls erased and deleted  
[Dated 06/22/2011 (5:15pm)].....1-2
- T)** Email to Dallas Police Department (DPD) [Dated 07/09/2011 (9:44am)]  
Requesting 911 Reporter's Call Log and forwarded via Email to  
FBI (Dallas Office) concerning 911 Calls  
[Dated 07/09/2011 (9:46pm)].....1-7

## IV

- U)** Email to UNT Denton Undergraduate Shery Boyles [Dated 07/25/2011 (6:39pm)]  
Concerning Ongoing Conspiracy; forwarded via email to FBI (Dallas Office)  
concerning 911 Calls and duly filed Cause w/ 12 Attachments  
[Dated 07/25/2011 (10:05pm)].....1-9
- V)** Email to Dallas Police Department (DPD) [Dated 07/25/2011 (3:43pm)]  
Requesting Other Requested, but did not Receive w/ Original Request  
Forwarded via email to FBI (Dallas Office) concerning 911 Calls  
[Dated 07/25/2011 (10:12pm)].....1-3
- W)** Email to FBI (Dallas Office ) [Dated 07/25/2011 (10:12pm)]  
Follow-up Requesting Investigation and forwarded via Email to  
FBI (Washington Office) concerning 911 Calls  
[Dated 07/26/2011 (6:10pm)].....1-3
- X)** Email to FBI (Dallas Office ) [Dated 07/26/2011 (6:10pm)]  
Follow-up Requesting Investigation and Assistance Filing charge and  
complaint against UPS; forwarded via Email to  
FBI (Washington Office) concerning 911 Calls, Hate Crime, etc.  
[Dated 07/26/2011 (6:40pm)].....1-5
- Y)** Email to Dallas Police Department (DPD) [Dated 07/25/2011 (3:43pm)]  
Requesting Other Requested, but did not Receive w/ Original Request  
Forwarded via email to FBI (Dallas Office) concerning 911 Calls  
[Dated 08/29/2011 (10:41pm)].....1-5
- Z)** Email to FBI (Dallas Office) for follow-up and concern  
[Dated 09/06/2011 (9:26am)].....1-5
- AA)** Email to FBI-FOIA (Virginia Office) for follow-up and concern  
of FOIA Request Made in May 2011  
[Dated 09/16/2011 (12:46pm)].....1
- BB)** Email to FBI-FOIA (Virginia Office) for follow-up and concern  
of FOIA Request Made in May 2011  
[Dated 12/09/2011 (9:11am)].....1-2
- CC)** Email to FBI-FOIA (Virginia Office) for follow-up and concern  
of FOIA Request Made in May 2011  
[Dated 12/15/2011 (7:17am)].....1-3
- DD)** Email from David Sobonya FBI-FOIA (Virginia Office) for follow-up  
and concern of FOIA Request Made in May 2011  
[Dated 12/15/2011 (1:50pm)].....1-3

v

<b>EE)</b> Email from David Sobonya FBI-FOIA (Virginia Office) for follow-up and concern of FOIA Request Made in May 2011 [Dated 12/15/2011 (3:12pm)].....	<b>1-4</b>
<b>FF)</b> Email to David Sobonya FBI-FOIA (Virginia Office) for follow-up and concern of FOIA Request Made in May 2011 [Dated 12/15/2011 (3:17pm)].....	<b>1-5</b>
<b>GG)</b> Email to David Sobonya FBI-FOIA (Virginia Office) for follow-up and concern of Assigned Request Number Not Working To Check status of FOIA Request via online at FBI-FOIA website [Dated 12/16/2011 (4:39pm)].....	<b>1-5</b>
<b>HH)</b> Email to David Sobonya FBI-FOIA (Virginia Office) for follow-up and Requesting Expedition Files w/ Principal Brief (Cause 11-110766) attached [Dated 12/16/2011 (8:35pm)].....	<b>1-5</b>
<b>II)</b> Email to David Sobonya FBI-FOIA (Virginia Office) for follow-up and concern of Assigned Request Number Not Being Found in FBI-FOIA's database via online at FBI-FOIA website [Dated 12/25/2011 (3:22am)].....	<b>1-5</b>
<b>JJ)</b> Email to FBI-FOIA (Washington, D.C.) Ombudsman Kathryn Pearson [Dated 04/09/2012 (11:26am)].....	<b>1-2</b>
<b>KK)</b> Email to FBI-FOIA (Washington, D.C.) Ombudsman Kathryn Pearson With (2) attachments [Dated 04/13/2012 (1:06pm)].....	<b>1-14</b>
<b>LL)</b> Email to FBI-FOIA (Washington, D.C.) With (1) attachment [Dated 04/14/2012 (1:13pm)].....	<b>1</b>
<b>MM)</b> Email From FBI-FOIA Appeal Department (Washington, D.C.) [Dated 06/19/2012 (12:35pm)].....	<b>1-5</b>

EXHIBIT

A



**U.S. Department of Justice**

**Office of Information Policy**

Telephone: (202) 514-3642

Washington, D.C. 20530

APR 30 2012

Ms. Deloris Phillips  
POB 530236  
Grand Prairie, TX 75053

Re: Request No. 1167427-001

Dear Ms. Phillips:

This is to advise you that your administrative appeal from the action of the Federal Bureau of Investigation was received by this Office on April 27, 2012.

The Office of Information Policy has the responsibility of adjudicating such appeals. In an attempt to afford each appellant equal and impartial treatment, we have adopted a general practice of assigning appeals in the approximate order of receipt. Your appeal has been assigned number **AP-2012-02062**. Please mention this number in any future correspondence to this Office regarding this matter.

We will notify you of the decision on your appeal as soon as we can. If you have any questions about the status of your appeal you may contact me at the number above.

Sincerely,

A handwritten signature in black ink, appearing to read "Priscilla Jones", written over a horizontal line.

Priscilla Jones  
Supervisory Administrative Specialist

(1)



EXHIBIT

B



U.S. Department of Justice  
Office of Information Policy  
Suite 11050  
1425 New York Avenue, NW  
Washington, DC 20530-0001

Telephone: (202) 514-3642

APR 30 2012

Ms. Deloris Phillips  
Post Office Box 530236  
Grand Prairie, TX 75053

Re: Appeal No. AP-2012-02030  
Request No. 1167427-001  
JGM:SKV

Dear Ms. Phillips:

This is to advise you that your administrative appeal from the action of the Federal Bureau of Investigation was received in this Office on April 17, 2012.

Your appeal has been assigned number **AP-2012-02030**. Please mention this number in any future correspondence with this Office regarding this appeal.

Your appeal letter includes a request for expedited treatment of your appeal. An appeal will be taken out of chronological order based on the date of receipt and given expedited treatment by the Department of Justice only when it is determined to involve: (1) circumstances in which lack of such treatment could reasonably be expected to pose an imminent threat to the life or safety of an individual; (2) an urgency to inform the public about an actual or alleged federal government activity, if made by a person primarily engaged in disseminating information; (3) the loss of substantial due process rights; or (4) a matter of widespread and exceptional media interest in which there exist possible questions about the government's integrity which affect public confidence. See 28 C.F.R. § 16.5(d)(1) (2011). This Office makes determinations regarding the first three standards, while the Department's Director of Public Affairs makes the initial determination regarding the fourth standard. See id. § 16.5(d)(2).

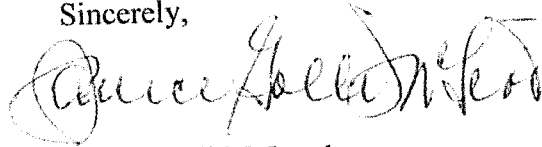
Requesters seeking expedited treatment are required to submit a statement explaining in detail the basis for their request for such treatment. See id. § 16.5(d)(3). This statement must be certified to be true and correct. See id.; see also 5 U.S.C. § 552(a)(6)(E)(vi). You have not provided such a statement nor have you established that your appeal fits within any of the four Department of Justice standards for expedited treatment. Rather, you simply state, "PLEASE EXPEDITE THIS APPEAL/REQUEST." Besides this statement, your appeal letter fails to address expedited processing and does not provide any basis upon which to grant expedited treatment. As a result, I am denying your request for expedited treatment of your appeal. If you choose to provide the required certified explanation of the basis for seeking expedited treatment, I will make a decision under the appropriate standard.

As a result of the denial, your appeal will be placed into chronological order with the other pending appeals and will be addressed in turn.

(1)

If you are dissatisfied with my action on your request for expedited treatment of your appeal, you may file a lawsuit in accordance with 5 U.S.C. § 552(a)(6)(E)(iii).

Sincerely,

A handwritten signature in cursive script, appearing to read "Janice Galli McLeod".

Janice Galli McLeod  
Associate Director

EXHIBIT

C



**U.S. Department of Justice**  
Office of Information Policy  
Suite 11050  
1425 New York Avenue, NW  
Washington, DC 20530-0001

Telephone: (202) 514-3642

**JUN 26 2012**

Ms. Deloris Phillips  
Post Office Box 530236  
Grand Prairie, TX 75053

Re: Appeal No. AP-2012-02030  
Request No. 1167427-001  
JGM:SKV

Dear Ms. Phillips:

This responds to your email dated June 18, 2012, in which you request that I reconsider my decision on your request for expedited treatment of your appeal from the action of the Federal Bureau of Investigation.

In your reconsideration request, you state, "I need these records for court." That statement does not provide any basis upon which to grant expedited treatment. As stated previously, if you choose to provide the required certified explanation of the basis for seeking expedited treatment, I will make a decision under the appropriate standard. See 28 C.F.R. § 16.5(d)(3). Please be advised that your appeal on the merits of underlying decision made by the FBI has recently been assigned to an attorney within this Office. I appreciate your patience in this matter.

If you remain dissatisfied with my action on your request for expedited treatment of your appeal, you may file a lawsuit as indicated in this Office's letter of April 30, 2012.

Sincerely,

A handwritten signature in cursive script, reading "Janice Galli McLeod", is written over a horizontal line.

Janice Galli McLeod  
Associate Director

(11)

EXHIBIT

D



**U.S. Department of Justice**  
Office of Information Policy  
Suite 11050  
1425 New York Avenue, NW  
Washington, DC 20530-0001

Telephone: (202) 514-3642

OCT -3 2012

Ms. Deloris Phillips  
Post Office Box 530236  
Grand Prairie, TX 75053

Re: Appeal Nos. AP-2012-02030 &  
AP-2012-02062  
Request No. 1167427-001  
KRP:ADF

Dear Ms. Phillips:

This responds to your e-mail dated May 23, 2012, in which you inquired regarding the status of your appeals.

Due to the large number of appeals received by this Office and the individual review given to each, it is difficult to predict accurately when final determinations will be made on your appeals. However, based on the average review time, I anticipate that it will take at least another several weeks.

I hope this information is of assistance to you and appreciate your continued patience.

Sincerely,

*Katherine Pierson for*

Anne D. Work  
Senior Counsel  
Administrative Appeals Staff

(1)

EXHIBIT

E





U.S. Department of Justice  
Office of Information Policy  
Suite 11050  
1425 New York Avenue, NW  
Washington, DC 20530-0001

Telephone: (202) 514-3642

OCT 12 2012

Ms. Deloris Phillips  
Post Office Box 530236  
Grand Prairie, TX 75053

Re: Appeal Nos. AP-2012-02030 &  
AP-2012-02062  
Request No. 1167427-001  
SRO:BT

Dear Ms. Phillips:

You appealed from the action of the Federal Bureau of Investigation on your request for access to all records concerning yourself. I note that you have limited your appeal to the adequacy of the FBI's search for records responsive to your request.

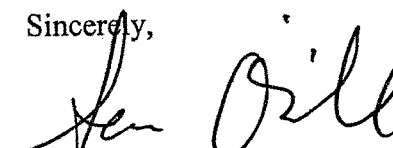

After carefully considering your appeal, I am affirming the FBI's action on your request. By letter dated March 30, 2012, the FBI released to you thirty-nine pages of responsive records in part. Subsequent to your appeal, the FBI conducted a second search, but still could locate no additional responsive records. I have determined that the FBI has conducted an adequate, reasonable search for records responsive to your request.

Further, with regard to your letter to this Office dated April 10, 2012, I note that by letter dated April 30, 2012, this Office informed you that your administrative appeal from your Freedom of Information Act request made to the FBI for access to records concerning yourself had been received by this Office and would be assigned for adjudication under Appeal No. AP-2012-02062. However, this Office subsequently learned that your appeal file was a duplicate of Appeal No. AP-2012-02030. In light of these circumstances, I am administratively closing Appeal No. AP-2012-02062 in this Office.

Please be advised that this Office's decision was made only after a full review of this matter. Your appeal was assigned to an attorney with this Office who thoroughly reviewed and analyzed your appeal, your underlying request, and the actions of the FBI in response to your request.

If you are dissatisfied with my action on your appeal, the FOIA permits you to file a lawsuit in federal district court in accordance with 5 U.S.C. § 552(a)(4)(B).

Sincerely,

  
for 

Janice Galli McLeod  
Associate Director

FILE COPY

EXHIBIT

F



Civil Rights Division

*Criminal Section - PHB  
950 Pennsylvania Ave, NW  
Washington DC 20530*

April 4, 2013

Dear Sir/Madam:

Thank you for your correspondence. If you are writing to provide information or evidence regarding a potential violation of the criminal law, please send the same information or evidence to the Federal Bureau of Investigation in your local area or to your local police department or sheriff's office, or visit [www.FBI.gov](http://www.FBI.gov).

The Criminal Section is one of several Sections in the Civil Rights Division of the U.S. Department of Justice. We are responsible for enforcing federal criminal civil rights statutes. The Criminal Section prosecutes criminal cases involving:

- Civil rights violations by persons acting under color of law, such as federal, state, or other police officers or corrections officers;
- Hate crimes;
- Force or threats intended to interfere with religious activities because of their religious nature;
- Force or threats intended to interfere with providing or obtaining reproductive health services;
- Human trafficking in the form of coerced labor or commercial sex;

We cannot help you recover damages or seek any other personal relief. We also cannot assist you in ongoing criminal cases, including wrongful convictions, appeals, or sentencing. For more detailed information about the Criminal Section or the work we do, please visit our web page: [www.justice.gov/crt/about/crm/](http://www.justice.gov/crt/about/crm/).

We will review your letter to decide whether it is necessary to contact you for additional information. We do not have the resources to follow-up on or reply to every letter. If your concern is not within this Section's area of work, you may wish to consult the Civil Rights Division web page to determine whether another Section of the Division may be able to address your concerns: [www.justice.gov/crt](http://www.justice.gov/crt). Again, if you are writing to report a crime, please contact the federal and/or state law enforcement agencies in your local area, such as the Federal Bureau of Investigation, or your local police department or sheriff's office.

Sincerely,

The Criminal Section

(1)

EXHIBIT

G



**Federal Bureau of Investigation**

*Washington, D.C. 20535*

March 30, 2012

MS. DELORIS PHILLIPS  
POST OFFICE BOX 530236  
GRAND PRAIRIE, TX 75053

Subject: PHILLIPS, DELORIS

FOIPA No. 1167427- 001

Dear Ms. Phillips:

The enclosed documents were reviewed under the Freedom of Information/Privacy Acts (FOIPA), Title 5, United States Code, Section 552/552a. Deletions have been made to protect information which is exempt from disclosure, with the appropriate exemptions noted on the page next to the excision. In addition, a deleted page information sheet was inserted in the file to indicate where pages were withheld entirely. The exemptions used to withhold information are marked below and explained on the enclosed Form OPCA-16a:

**Section 552**

- ☐ (b)(1)
- ☐ (b)(2)
- ☐ (b)(3) \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- ☐ (b)(4)
- ☐ (b)(5)
- ☒ (b)(6)

**Section 552a**

- ☐ (b)(7)(A)
- ☐ (b)(7)(B)
- ☒ (b)(7)(C)
- ☐ (b)(7)(D)
- ☐ (b)(7)(E)
- ☐ (b)(7)(F)
- ☐ (b)(8)
- ☐ (b)(9)
- ☐ (d)(5)
- ☒ (j)(2)
- ☐ (k)(1)
- ☐ (k)(2)
- ☐ (k)(3)
- ☐ (k)(4)
- ☐ (k)(5)
- ☐ (k)(6)
- ☐ (k)(7)

39 **page(s)** were reviewed and 39 **page(s)** are being released.

☐ Document(s) were located which originated with, or contained information concerning other Government agency(ies) [OGA]. This information has been:

- ☐ referred to the OGA for review and direct response to you.
- ☐ referred to the OGA for consultation. The FBI will correspond with you regarding this information when the consultation is finished.

☒ In accordance with standard FBI practice and pursuant to FOIA exemption (b)(7)(E) [5 U.S.C. Section 552 (b)(7)(E)], this response neither confirms nor denies the existence of your subject's name on any watch lists.

☒ You have the right to appeal any denials in this release. Appeals should be directed in writing to the Director, Office of Information Policy, U.S. Department of Justice, 1425 New York Ave., NW, Suite 11050, Washington, D.C. 20530-0001. Your appeal must be received by OIP within sixty (60) days from the date of this letter in order to be considered timely. The envelope and the letter should be clearly marked "Freedom of Information Appeal." Please cite the FOIPA Number assigned to your request so that it may be easily identified.

①

☐ The enclosed material is from the main investigative file(s) in which the subject(s) of your request was the focus of the investigation. Our search located additional references, in files relating to other individuals, or matters, which may or may not be about your subject(s). Our experience has shown, when ident, references usually contain information similar to the information processed in the main file(s). Because of our significant backlog, we have given priority to processing only the main investigative file(s). If you want the references, you must submit a separate request for them in writing, and they will be reviewed at a later date, as time and resources permit.

☒ See additional information which follows.

Sincerely yours,



David M. Hardy  
Section Chief  
Record/Information  
Dissemination Section  
Records Management Division

Enclosure(s)

In response to your Freedom of Information/Privacy Acts (FOIPA) request to Winchester, VA, enclosed is a processed copy of FBI Dallas Field Office Files 62-DL-O-serial 22360 and 282-DL-0-Assess B, serial-38.

**EXPLANATION OF EXEMPTIONS****SUBSECTIONS OF TITLE 5, UNITED STATES CODE, SECTION 552**

- (b)(1) (A) specifically authorized under criteria established by an Executive order to be kept secret in the interest of national defense or foreign policy and (B) are in fact properly classified to such Executive order;
- (b)(2) related solely to the internal personnel rules and practices of an agency;
- (b)(3) specifically exempted from disclosure by statute (other than section 552b of this title), provided that such statute(A) requires that the matters be withheld from the public in such a manner as to leave no discretion on issue, or (B) establishes particular criteria for withholding or refers to particular types of matters to be withheld;
- (b)(4) trade secrets and commercial or financial information obtained from a person and privileged or confidential;
- (b)(5) inter-agency or intra-agency memorandums or letters which would not be available by law to a party other than an agency in litigation with the agency;
- (b)(6) personnel and medical files and similar files the disclosure of which would constitute a clearly unwarranted invasion of personal privacy;
- (b)(7) records or information compiled for law enforcement purposes, but only to the extent that the production of such law enforcement records or information ( A ) could be reasonably be expected to interfere with enforcement proceedings, ( B ) would deprive a person of a right to a fair trial or an impartial adjudication, ( C ) could be reasonably expected to constitute an unwarranted invasion of personal privacy, ( D ) could reasonably be expected to disclose the identity of confidential source, including a State, local, or foreign agency or authority or any private institution which furnished information on a confidential basis, and, in the case of record or information compiled by a criminal law enforcement authority in the course of a criminal investigation, or by an agency conducting a lawful national security intelligence investigation, information furnished by a confidential source, ( E ) would disclose techniques and procedures for law enforcement investigations or prosecutions, or would disclose guidelines for law enforcement investigations or prosecutions if such disclosure could reasonably be expected to risk circumvention of the law, or ( F ) could reasonably be expected to endanger the life or physical safety of any individual;
- (b)(8) contained in or related to examination, operating, or condition reports prepared by, on behalf of, or for the use of an agency responsible for the regulation or supervision of financial institutions; or
- (b)(9) geological and geophysical information and data, including maps, concerning wells.

**SUBSECTIONS OF TITLE 5, UNITED STATES CODE, SECTION 552a**

- (d)(5) information compiled in reasonable anticipation of a civil action proceeding;
- (j)(2) material reporting investigative efforts pertaining to the enforcement of criminal law including efforts to prevent, control, or reduce crime or apprehend criminals;
- (k)(1) information which is currently and properly classified pursuant to an Executive order in the interest of the national defense or foreign policy, for example, information involving intelligence sources or methods;
- (k)(2) investigatory material compiled for law enforcement purposes, other than criminal, which did not result in loss of a right, benefit or privilege under Federal programs, or which would identify a source who furnished information pursuant to a promise that his/her identity would be held in confidence;
- (k)(3) material maintained in connection with providing protective services to the President of the United States or any other individual pursuant to the authority of Title 18, United States Code, Section 3056;
- (k)(4) required by statute to be maintained and used solely as statistical records;
- (k)(5) investigatory material compiled solely for the purpose of determining suitability, eligibility, or qualifications for Federal civilian employment or for access to classified information, the disclosure of which would reveal the identity of the person who furnished information pursuant to a promise that his/her identity would be held in confidence;
- (k)(6) testing or examination material used to determine individual qualifications for appointment or promotion in Federal Government service the release of which would compromise the testing or examination process;
- (k)(7) material used to determine potential for promotion in the armed services, the disclosure of which would reveal the identity of the person who furnished the material pursuant to a promise that his/her identity would be held in confidence.

FBI/DOJ

**UNCLASSIFIED**Current Step:  
**Complete**

Current Responsible Party:

FD-71  
Revised  
05-13-2011  
Build Version  
2.0.986.21**FEDERAL BUREAU OF INVESTIGATION  
COMPLAINT/ASSESSMENT FORM****ADMINISTRATION**

Classification:

☒ **Unclassified** ☐ **Confidential** ☐ **Secret**

Dissemination controls:

☐ **NOFORN** ☐ **ORCON** ☐ **FOUO** ☐ **PROPIN** ☐ **LES** ☐ **RELIDG** ☐ **FISA** ☐ **FGI** ☐ **REL TO**☐ **Edit Classification Text****UNCLASSIFIED****Restrict Document Permissions**

Restricting the document permissions means that only the users listed on this form as the Supervisor, the Investigator, or those added through the SIM or Disseminate To features will be able to open and read this FD-71. Additional users may be granted access as appropriate by using the form's Disseminate to Others field, though they may not be notified automatically.

**Unrestricted**

<b>RECEIVED BY</b>		<b>Status:</b>	<b>Priority:</b>
Name	(DL) (FBI)	<b>Pending</b>	<b>Routine</b>
Email		Counterterrorism, Domestic Terrorism, Cyber Terrorism, and WMD Incident Types must be reported through Guardian, and not this form.	
		<b>Incident Type:</b>	<b>Receipt Method:</b>
		<b>Criminal Activity</b>	<b>In Person</b>
		<b>Received On:</b>	<b>Last Updated:</b>
		<b>5/27/2011</b>	<b>6/1/2011</b>
<b>Originator Type:</b>	<b>Originating Agency:</b>	<b>Originator Telephone:</b>	
<b>Complainant</b>		<b>972/559-5725</b>	
<b>Responsible Office (Show Legats? <input type="checkbox"/>)</b>	<b>RA:</b>	<b>Responsible Squad (ACS Designation):</b>	
<b>Dallas</b>		<b>C-3</b>	

Is this Assessment a spinoff from a Type 3 - 6 Assessment, or an existing predicated investigation?  
**No**

<b>RESPONSIBLE INVESTIGATOR</b>		<b>RESPONSIBLE SUPERVISOR</b>	
Name	(DL) (F...)	Name	(DL) (F...
Email		Email	
		<b>RESPONSIBLE SUPERVISOR</b>	
		Name	(D...
		Email	

**SUMMARY**

Synopsis of Complaint:

Civil Rights: On May 27, 2011 Deloris Phillips walked into the Dallas Field Office to report she believes Dallas Police Department intentionally erased one of her two calls she made to 911 dispatchers June 21, 2009.

**SENSITIVE INVESTIGATIVE MATTER**

A "Sensitive Investigative Matter" (SIM) relates to investigative activities where the nature of the person or group being assessed should be brought to the attention of FBI Headquarters and other DOJ officials. CDR

**UNCLASSIFIED**

This document should not be disseminated without FBI approval

282-4-ASSESS-B-38

(4)



UNCLASSIFIED

review and SAC approval is required for all SIMs. Use the checkbox below to signify that this assessment is a SIM. Once the box is checked, follow the prompts on the form to provide additional details regarding the SIM.

☐ Sensitive Investigative Matter

## Details of the Complaint:

On May 27, 2011 Deloris Phillips walked into the Dallas Field Office to report she believes Dallas Police Department intentionally erased one of her two calls made to 911 dispatchers June 21, 2009. Phillips claim on May 21, 2009 while walking in the parking lot of the United Parcel Services shipping company her manager attempted to run her down with his automobile. Phillips believes that her manager is racist and the Dallas Police Department and United Parcel Services are working together to keep her from exploiting there racist views.

## Occurrence(s):

From:

To:

## Time:

Duration:

Duration Units:

## COMPLAINANT

## Complaint Received By:

Date of Complaint:

5/27/2011

Time of Complaint:

3:00:00 PM

Name:

Phillips, Delores

☐ Protect Identity

Gender:

Female (F)

Date of Birth:

3/20/1967

Address:

P.O. Box 530236 Grand Prairie, Texas 75053-0236

Telephone:

469/264-6497

Email Address:

Deloris.phillips@att.net

b6  
b7c

## SUBJECT

Last Name or Organization Name:

UNITED PARCEL SERVICES

First Name:

Middle Initial:

Social Security Number:

Date of Birth:

Place of Birth:

Phone Type:

Work

Phone Number

214/353-1084

Gender:

Build:

Complexion:

Hair Color:

Eye Color:

Feet:

Inches:

Height:

Weight:

Age:

Facial Hair:

Accent:

Race:

Driver's License Number:

☐ YesUS Person ☐ No☒ Unknown

Description (dress, mannerisms, or statements made):

## Address:

10155 Monroe St Dallas, Texas 75229

Other Names:

Other Addresses:

Scar(s)/Tattoo(s):

Scar/Tattoo Description:

## Associate(s):

Associate Name:

Associate Race:

Unknown (U)

Associate Information:

Dallas Police Officer

UNCLASSIFIED

This document should not be disseminated without FBI approval

5

UNCLASSIFIED

Associate Name:

Associate Race:

Unknown (U)

Associate Information:  
Dallas Police Officer

Associate Name:

Associate Race:

Unknown (U)

Associate Information:  
Dallas Police Officer

Associate Name:

Associate Race:

Unknown (U)

Associate Information:  
Dallas Police Officer

Associate Name:

Associate Race:

Unknown (U)

Associate Information:  
911 dispatcher

Weapon(s):

Weapon Description:

Vehicle(s):

**INVESTIGATIVE METHODS**

If an Investigator has been assigned to conduct an assessment, all investigative methods used during this assessment must be reported on the form. The Add Method button can be used to create additional Method sections as needed. The Method Explanation field should be used to describe the results of each individual method employed. Once the assessment has been completed, the Findings section can be used to report overall results and recommendations to the Supervisor.

Method Options: Access/examine FBI/DOJ records, and obtain information from FBI/DOJ personnel

Selected Method:

Access and examine FBI and other DOJ records, and obtain information from any FBI or DOJ personnel. No approval required. Note: This includes ACS and NCIC checks.

Method Explanation:

FBI Indices (ACS) positive (DL 62-0 serial 22360 and 62F-DL-101497-LETS).

Method Options:

Access/examine records or request information from other government (domestic or foreign) agencies

Selected Method:

Access and examine records maintained by, and request information from, other federal, state, local, tribal, or foreign governmental entities or agencies. Some approvals required. See DIOG Section 5.9 D and Section 12.

Method Explanation:

Search of Dallas Police Department records negative related to the incident described.

**FINDINGS**

Recommended Classification:

Recommended Alpha:

282

B

☐ Disseminate to FIG

UNCLASSIFIED

This document should not be disseminated without FBI approval

(6)

UNCLASSIFIED

☐ Disseminate to Others

## Recommended Action:

**Close Assessment, Upload to 0-ASSESS File**

Date:

**6/14/2011**

## Assessment Findings:

ACS:

Dallas Police Department: Numerous

Delores Phillips: Case ID: DL 62-0

Serial: 22360

09/29/2008 and 10/19/2009.

Assessment included review of FBI indices and search of Dallas Police records. Investigation revealed no specific and credible violation of federal civil rights laws which could be successfully prosecuted and proven beyond a reasonable doubt in federal district of court.

b6  
b7C

Complainant contacted FBI Dallas previously with a similar complaint.

Complainant notified via letter.

Federal Violation:

**AUTHORIZED PURPOSE(S) AND OBJECTIVE(S)****Civil Rights (CR) - Color of Law (COL)****SUPERVISOR REVIEW**

Responsible Supervisor:

**(DL) (FBI)****REVIEWS**

Period Start Date:	Period End Date:	Days:	Supervisor Decision:	<input type="checkbox"/> Add Comments
			Reassign to Supervisor	
Case ID:	Uploaded:	Serial:		
DL 282-0-ASSESS-B	<input checked="" type="checkbox"/>	38		

Responsible Supervisor:

**(DL) (FBI)****REVIEWS**

Period Start Date:	Period End Date:	Days:	Supervisor Decision:	<input type="checkbox"/> Add Comments
6/8/2011	7/8/2011	30	Continue Assessment	
Period Start Date:	Period End Date:	Days:	Supervisor Decision:	<input type="checkbox"/> Add Comments
			Close Assessment, Upload to Zero File	
Case ID:	Uploaded:	Serial:		
DL 282-0-ASSESS-B	<input checked="" type="checkbox"/>	38		

**ATTACHMENTS**

Upload to ACS



Description:

Attachment:



Phillips Documentation



Phillips.pdf  
Adobe Acrobat Document  
18.3 MB

Case ID:

Serial Num:

UNCLASSIFIED

This document should not be disseminated without FBI approval

(7)

UNCLASSIFIED

UNCLASSIFIED

This document should not be disseminated without FBI approval

(8)

Deloris Phillips  
P.O. BOX 530236  
Grand Prairie, Texas 75053-0236  
Phone: (469) 685-6497  
Fax: (972) 264-1311  
Deloris.phillips@att.net

May 27, 2011

Federal Bureau Investigation (Dallas Division)  
United States Department of Justice  
One Justice Way  
Dallas, Texas 75220  
Phone: (972) 559-5000  
Fax: (972) 559-5600

Dear Command Tactical Operations Specialist(s):

RE: Request for Investigation to Public Corruption, Violation of Title VII Civil Rights, and  
Cyber Crimes

Dear C.T.O.S.,

My name is Deloris Phillips. I believe it is in my best interest to speak with someone  
from your agency to document the ongoing retaliation by my ex-employer (UPS);  
because I filed a warranted and due complaint in Federal court for systematic  
discrimination, harassment, and brazen retaliation by disgruntled employer.  
I will be a walk-in on today to:

- 1) File a complaint against my employer for deliberate conspiracy to violate my federally  
protected civil rights w/ the assistance of Public Officials:
  - a) for ongoing threats while on public highways
  - b) persistent harassment
  - c) Continued corporate bullying
  - d) and by using their prestige to "blacklist," "black-label," "blackball" me

2) To file complaint on for systematic injustices against myself and other minorities; within the establishments of my ex-employer (UPS)

3) File a complaint and request an investigation of corruption within Dallas Police Department for altering and deleting 911 call and for assistant UPS and constituents (while on duty, in uniform, and driving government vehicle) to deprive me of Federally protected civil rights

4) File Complaint for Cyber Crimes

I faxed a copy of the following documents on last night (05/26/2011)




- 1) Handwritten Cover page [(1) page] Dated 05/26/2011
- 2) Copy of Sprint Bill Call Log [(1) page] Dated May 24-June 23, 2009
- 3) Copy of Incident Detail Report from DPD [(2) page] Dated June 21, 2009
- 4) My Requests and attachments to Open Records at DPD [(19) pages] Dated June 22, 2009
- 5) Letter from DPD Open Records to me [(1) page] Dated September 24, 2009
- 6) My 2<sup>nd</sup> Request to Open Records w/ attachments [(9) pages] Dated Sept. 18, 2009
- 7) My Letter Written to FBI (Dallas) Requesting Investigation of Public Corruption [(4) pages] Dated Oct. 9, 2009
- 8) Response From FBI Dallas to Me [(1) page] Dated 10/07/2008
- 9) My Request to DPD Internal Affairs Requesting Thorough Investigation Into Tampering, Altering, and Deleting of 911 Call [(3) pages] Dated Sept. 03, 2010
- 10) Reply From DPD Internal Affairs to Me [(1) page] Dated Oct. 4, 2010
- 11) My Reply to DPD Internal Affairs Finding of No Violations within DPD [(3) pages w/ attachments] Dated Oct. 13, 2010

I will bring the following documents:

- 1) Physical audio cd of 911 call in question (Dated June 21, 2009)
- 2) Physical audio cd of car accident (Dated January 26, 2011)


- 3) Copies of (2) UPS Employees Complaints Filed in Federal Court
- 4) Picture of UPS Girls Cap Designed and marketed w/ racial intent
- 5) Picture of Computer Malfunctioning at El Centro College

Matters To Discuss:

- 1) UPS' Reasons for Retaliation
- 2) UPS White Seasoned Managers Take On Brazen Retaliation
- 3) UPS Employees Response of Retaliation
- 4) Company Rules Disregarded
- 5) Local City, State, and Federal Rules Disregarded by UPS
- 6) Union Rules totally ignored by UPS
- 7) Umpteen Positions Assigned at UPS to make Mockery of me
- 8) 
- 9) 
- 10) 
- 11) Being Denied Lunch
- 12) UPS White Managers fear to openly support President Obama (Democratic party) because of retaliation

b6  
b7c

The CD of 911 call altered will show that the call is taped to be 1:45 seconds. The Sprint Bill will show (1) three minute call and (1) one minute call.

The three minute call (made at 8:33PM) was altered and the mid-section was deleted. The 911 operator listen to me explain the incident of  intentionally swerving to frighten me while I was walking in UPS' parking lot; and I requested to make a police report because I believe he deliberately used his vehicle as a threat; but I was told by this 911 operator that I could not. This conversation was totally deleted from the call when copied on the CD I received of the 911 call in question. The One minute call made at 8:55PM was totally deleted.

I will summarize the Incident Detail Report from DPD over this weekend. The Incident Detail report from DPD was also tampered with; to have it reflect how the 911 call had been altered; but someone totally screwed up. I am "alleging" that whomever was asked to tamper with 911 recording and incident report did not want to be willing partakers in



corruption; but did so in fear of the repercussions he/she would endure within the force.  
I do believe that it is White organized racism at the core of the conspiracy and ongoing retaliation.

This letter to FBI (Dallas, Texas) is (4) pages in its entirety.

Sincerely, earnestly, and humbly written,

  
Deloris Phillips May 27, 2011

05/27/2011



05/25/2011 22:34

9722641...

JUDGE ME NOT

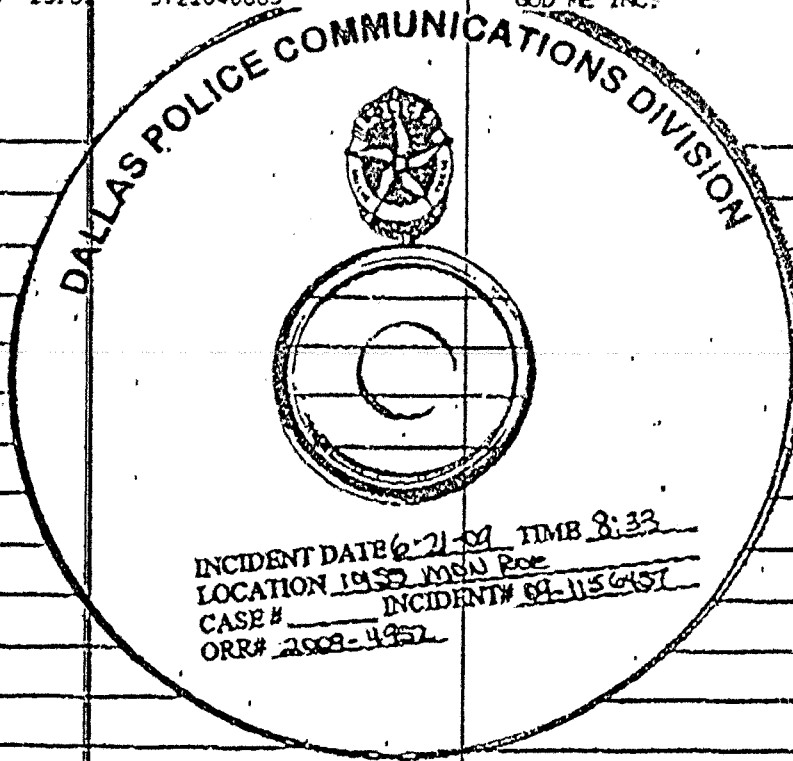
PAGE 28/49

09/17/2009 23:37

9722640665

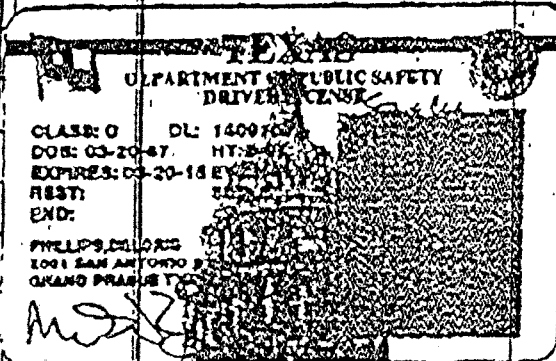
GOD ME INC:

PAGE 04/04



On this CD is only one copy of the two 911 recordings I made on June 21, 2009. The # 3 minute cal to 911 was not copied, but I requested a copy of all 911 recordings made. Please make me a copy of both 911 recordings made on June 21, 2009.

Charles S. Sandoval  
Mey 09/18/09



11/17-26-2011 22:47

9722641311

97K

P.28

(13)



**Dallas County  
Community College District**

Robert J. Young, *District Legal Counsel*

April 20, 2010

Deloris Phillips  
P.O. Box 530286  
Grand Prairie, Texas 75053

Re: Your Request for Public Information

Dear Ms. Phillips:

Attached is the document you requested under the Public Information Act.

Sincerely,

*Maria Miller*

Maria Miller  
Legal Assistant

Enclosure

14

04/12/2010 23:15

214860 .8

PAGE 02/02

**AccuSQL Report****Attendance Detail**

01/19/2010 12:00 AM - 04/07/2010 11:59 PM

**Name: Phillips, Deloris****INTERNET****INTERNET - GENERAL INTERNET...**

<u>Sign In Time</u>	<u>Sign Out Time</u>	<u>Period</u>
02/18/2010 07:43 AM	02/18/2010 07:48 AM	00:04
02/18/2010 07:54 AM	02/18/2010 12:04 PM	04:10
02/19/2010 07:41 AM		00:00
02/19/2010 07:59 AM		00:00
02/19/2010 08:19 AM	02/19/2010 08:49 AM	00:30
02/19/2010 08:19 AM	02/19/2010 09:14 AM	00:54
02/19/2010 09:14 AM	02/19/2010 01:12 PM	04:00
02/20/2010 08:05 AM	02/20/2010 08:10 AM	00:05
02/20/2010 08:17 AM	02/20/2010 08:43 AM	00:26
03/06/2010 09:20 AM		00:00
03/09/2010 11:22 AM	03/09/2010 10:38 AM	00:44
<b>Total Time for INTERNET - GENERAL...</b>		<b>11:26</b>

**INTERNET - INTERNET LAB ACCESS**

<u>Sign In Time</u>	<u>Sign Out Time</u>	<u>Period</u>
03/29/2010 10:36 AM	03/29/2010 10:59 AM	00:23
03/29/2010 11:03 AM	03/29/2010 11:03 AM	00:00
03/29/2010 11:03 AM	03/29/2010 11:04 AM	00:00
03/29/2010 11:05 AM	03/29/2010 11:05 AM	00:00
03/29/2010 11:05 AM	03/29/2010 11:00 AM	00:55
03/29/2010 11:07 AM	03/29/2010 12:50 PM	01:42
<b>Total Time for INTERNET - INTERNET LAB...</b>		<b>02:14</b>

<b>Total Time for INTERNET :</b>	<b>13:40</b>
----------------------------------	--------------

<b>Total Time for Phillips, Deloris :</b>	<b>13:40</b>
---	--------------

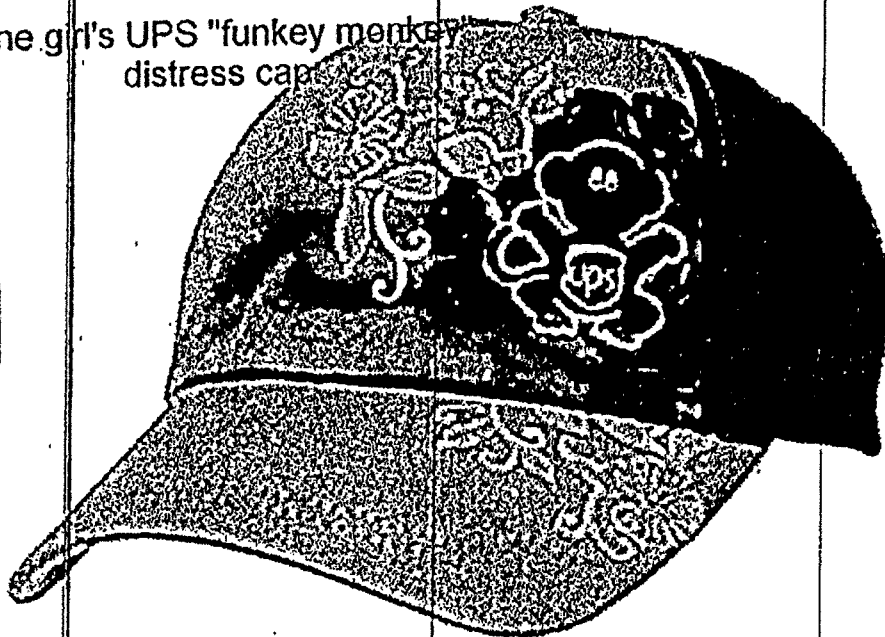
(15)

COLOR COPY OF UPS' GIRL'S YOUTH "FUNKY MONKEY" IN DISTRESS CAP

(Please see color pitcher of cap below)

The Defendant's are sarcastically and publically saying that Plaintiff is their "FUNKY NIGGER" that they have deliberately put in "DISTRESS"; and the Defendant's specifically designed and marketed a kid's cap to do it. How sick can arrogant racism get? The Defendant's receive some kind of sinister gratification from their inhumane actions.....The Defendant's are outrageous!!!

The girl's UPS "funkey monkey"  
distress cap



Ex. 54-22

1

(16)



**A. Youth "Child in Space" T-Shirt**

tee is made of 100% preshrunk cotton and features a seamless collar and double-needle stitching for durability. Screened custom "Child in Space" graphic. Youth sizes 2/4 - 14/16. 2/4(500381), 6/8(500382), 10/12(500383), 14/16(500384)  
1-23 \$3.95 ea. • 24-143 \$3.75 ea. • 144-499 \$3.55 ea. • 500+ \$3.45 ea.

**B. Youth "My Truck is Bigger" T-Shirt**

Bragging rights are yours in this brown 100% preshrunk cotton tee. Includes a seamless collar and double-needle stitching for durability. Screened "My truck is bigger than your truck!" and graphic on full front. Youth sizes 2/4 - 14/16. 2/4(500391), 6/8(500392), 10/12(500393), 14/16(500394)  
1-23 \$4.85 ea. • 24-143 \$4.65 ea. • 144-499 \$4.45 ea. • 500+ \$4.25 ea.

**C. Girl's Youth "Snap" T-Shirt**

Pink 100% preshrunk cotton tee includes a seamless collar and double-needle stitching made for those active play times on the playground. Girl's youth sizes 2/4 - 14/16. 2/4(500396), 6/8(500397), 10/12(500398), 14/16(500399)  
1-23 \$6.25 ea. • 24-143 \$6.05 ea. • 144-499 \$5.85 ea. • 500+ \$5.75 ea.

**D. Youth Pink "Snap" Cap**

Pretty pink cap is made of 100% cotton and designed with a low profile, structured crown, and a Velcro® back closure. Embroidered custom "snap" graphic on front and the UPS brandmark on back. 500543  
1-23 \$5.45 ea. • 24-143 \$5.25 ea. • 144-499 \$5.05 ea. • 500+ \$4.95 ea.

**E. Youth Puppy "Brown to the Bone" T-Shirt**

This Texas orange shirt is made with heavyweight, 100% preshrunk cotton, and features double-needle stitched sleeves and bottom hem. Screened custom UPS puppy graphic on chest and "Brown to the Bone" on back. Youth sizes 2/4 - 12/14. 2/4(500436), 6/8(500437), 10/12(500438), 12/14(500439)  
1-23 \$5.95 ea. • 24-143 \$5.75 ea. • 144-499 \$5.55 ea. • 500+ \$5.45 ea.

**F. Youth Puppy "Brown to the Bone" Cap**

Surprise the little one with a new UPS cap! Made of 100% cotton, this Texas orange and brown cap features an embroidered custom UPS puppy graphic on front and "Brown to the Bone" on back. Includes an adjustable back closure to fit snugly on little heads. 500539  
1-23 \$4.75 ea. • 24-143 \$4.55 ea. • 144-499 \$4.35 ea. • 500+ \$4.25 ea.

**G. "Lines of Business" Foam Puzzle**

This foam puzzle is a safe and entertaining activity for children. Made of non-toxic foam. Mounted laminate UPS brandmark. 10" x 12". 500548  
1-71 \$7.95 ea. • 72-287 \$7.75 ea. • 288+ \$7.50 ea.

**H. Lunch Cooler**

Cool-looking lunch cooler features a soft carry handle and a full-zip opening revealing a spacious insulated compartment for food and drinks. Also designed with an awesome custom graphic of the UPS package car appearing as if it's flying through space! 10" x 8" x 4". 500003  
1-119 \$5.50 ea. • 120-287 \$4.95 ea. • 288+ \$4.50 ea.

**I. Youth Brown Polo**

This UPS brown pique golf shirt is made of a 50/40 cotton/polyester blend with a fabric protector to resist stains and is designed with a 3-button placket and a reinforced bottom. Embroidered UPS brandmark. Youth sizes 4/5 - 18/20. 4/5(500855), 6/8(500856), 10/12(500857), 14/16(500858), 18/20(500859)  
1-11 \$13.95 ea. • 12-35 \$13.75 ea. • 36-119 \$13.55 ea. • 120+ \$13.35 ea.



EX-5922

Online Orders: [UPSers.com](http://UPSers.com) or [collection.cexppm.com](http://collection.cexppm.com)

(17)

Check Mail New  
Go Delete Reply Forward

A Message From Dee

Inbox  
Drafts  
Sent  
Spam  
Trash

Contacts

Tools

INSDOC.V01

Pony.com

Maples Promotional Products

Hello Dee,

Dee I have specifically ask  
Check out this great Girl's Youth Cap from the UPS  
Here are Dee's comments

Girl's Youth Cap

Price: \$6.95  
Product #: 200118394  
Fun and "funky", two-toned brown cap is made of  
100% cotton. Features pink accented eyelets, button  
and contrast stitching, a low profile, unstructured  
crown, and an adjustable fabric back closure.  
Embroidered UPS brandmark and the "UPS"  
graphic, distressed, and pink  
screened hibiscus flowers. Imported.

Automatic Organizer

Calendar

Edit Photos

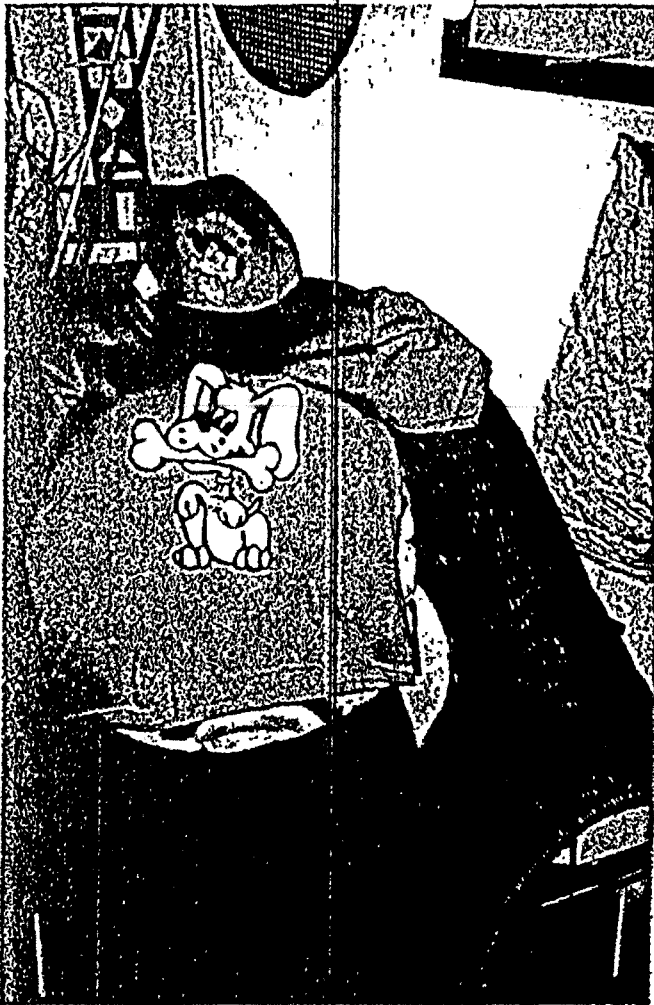
Evite

Facebook

My Photos

NotePad

(18)





The MATTEL Group, LLC  
 PO BOX 10392  
 Uniondale, NY 11555-0392  
 T-800-826-8118  
 TaxID: 203469630

INVOICE NO.	PAGE
2229904-002	1
INVOICE DATE	
09-OCT-09	

SOLD TO

PO BOX 530236  
 DELORIS  
 DELORIS  
 GRAND PRAIRIE, TX 75053-0236  
 |||||

0925

SHIP TO

DELORIS PHILLIPS  
 2001 SAN ANTONIO ST

GRAND PRAIRIE TX 75051

INVOICE

39787	PAYMENT IN ADVANCE	UPS	GROUND	06-OCT-09		
-------	--------------------	-----	--------	-----------	--	--

QTY	UNIT	QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	EXTENDED PRICE
972	264-1665			DELORIS PH MS.		
1	0 500643			UPS GARDEN AZALEA PINK YOUTH T-SNA	5.4500	0.00
1	0 500397			UPS GIRLS AZALEA YOUTH T-SHIRT -	6.2500	6.25
1	0 500137			UPS YOUTH TX/ORG "BROWN TO BONE"	5.9500	5.95

\*\*\*\*\*  
 IF PAYING FOR YOUR ORDER WITH A P.O.#, PLEASE VERIFY THAT  
 YOUR P.O.# IS VALID AND SUBMIT YOUR INVOICE FOR PAYMENT  
 \*\*\*\*\*

When I received my order it was not in package  
 page 38 in "The UPS Collection" Catalog B D.  
 They had plenty in stock when I ordered  
 by phone and paid. This receipt reflects  
 that, but the represent told me by phone that there

**CREDIT CARD INFORMATION**

**DO NOT PAY**

were  
 plenty  
 in stock  
 go figure!

\*\*\*INTEREST CHARGES MAY BE APPLIED TO PAST DUE INVOICES\*\*\*

SUB-TOTAL	12.20
Misc. Charges	0.00
Freight / Insurance	7.78
Sales Tax	1.65
<b>TOTAL</b>	<b>21.63</b>

(20)



05/13/2010 11:38

97226405

GOD ME INC:

PAGE 06/22

ORIGINAL

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 1 of 17 PageID 1

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF GEORGIA  
ATLANTA DIVISION

FILED IN CLERK'S OFFICE  
U.S.D.C. Atlanta

AUG 26 2009

JAMES M. HATTEN, Clerk  
Deputy Clerk

CEDRIC HOWARD,

Plaintiff,

v.

CIVIL ACTION NO.

UNITED PARCEL SERVICE, INC.,

Defendant.

09-CV-2333

COMPLAINT

WSD

Demand for Jury Trial

42 U.S.C. SECTION 1981 CLAIMS OF CEDRIC HOWARD

Comes now Plaintiff Cedric Howard, by counsel, and complains against  
Defendant United Parcel Service, Inc. (hereafter UPS) as follows:

1. This action is brought under the provisions of 42 U.S.C. Section 1981 and under 28 U.S.C. Sections 1331 and 1343 to redress and enjoin unlawful employment practices by UPS, and under 42 U.S.C. 1988.
2. Plaintiff is a citizen of color of the United States.
3. At all times mentioned herein UPS has been an American corporation engaged in the business of delivering packages throughout the United States, and

(21)

05/13/2010 11:38

97226406

GOD ME INC:

PAGE 07/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 2 of 17 PageID 2

has corporate offices and its home office in this judicial district.

4. Defendant has failed and refused to contract with Plaintiff on account of his color, black, and in retaliation for Plaintiff's opposition to race discrimination with respect to pay, with respect to overall upward mobility and with respect to working conditions.

5. UPS has violated 42 U.S.C. §§1981 and 1981A by intentionally failing to contract with Plaintiff on account of his race, and has done so on account of color; by virtue of its intentional failure to provide to Plaintiff opportunities equal to those provided for white employees, equal working conditions and the opportunity for continued employment which were equal to those provided to white employees.

6. Plaintiff Cedric Howard has been employed by UPS since 1982.

7. The discrimination on account of his color, black, and his race, African American, to which Plaintiff was intentionally subjected by Defendant with respect to the conditions and privileges of his employment and the retaliation for opposing that discrimination includes, but is not limited to, the following:

A. Plaintiff Howard was hired in 1982 as a full time administrative clerk in the Uniform Supply Department and has worked full time for UPS since that date. In 1991 he became a Feeder Driver. In 1985 he

(22)

06/13/2010 11:38

9722548

GOD ME INC:

PAGE 08/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 3 of 17 PageID 3

became a Car Driver. In 1998 he was promoted to Feeder Supervisor and in 2001 laterally transferred to Package Car Supervisor.

B. In 2002 Plaintiff was belatedly promoted to Feeder Manager in UPS's Fort Worth Operation.

C. In 2003 Plaintiff implemented the first Feeder Operation with the UPS CHSP Employee Safety Program. After he had implemented that program, he was moved to the Grand Prairie Center as Business Manager.

D. In 2004, he was moved to DFW Airport Feeders as Feeder Manager.

E. In 2005, Plaintiff was moved to the Mesquite Feeders as their Twilight Sort Dispatch Manager. While there he investigated a facility accident in Amarillo, Texas which was assigned to the Red River District (Oklahoma). There he met Mike Bednar, Feeder Division Manager.

F. In 2006, UPS added the Mesquite Night Sort to Plaintiff's responsibilities.

G. In 2006, Mike Bednar told the district he wanted to be Cedric Howard's mentor. However, later in 2006 Mike Bednar came into his Feeder Operations with a metal pipe in his hands. Mr. Bednar asked

(23)

05/13/2010 11:38

9722640556

GOD ME INC:

PAGE 09/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 4 of 17 PageID 4

where Cedric was and when he was answered that they did not know, stated using an expletive that he was going to "crush in his fucking windpipe". A complaint was filed in Corporate regarding that incident and the North Texas HR Manager was informed, but Mr. Bednar was not disciplined.

H. After that incident, Mark Lopes, Feeder Division Manager, who was Plaintiff's boss and Mike Bednar's mentor, who had promoted Bednar from Supervisor to Manager to Division Manager, asked Plaintiff to create a relationship with Mike Bednar. As a result, Plaintiff Howard was invited to and went to a barbeque and swimming party at the pool near Bednar's home the next weekend and while Plaintiff and his children were swimming someone said there were too many "niggers" in the pool.

I. During 2006 Plaintiff's relationship with Mike Bednar deteriorated because of Bednar's continually reporting false information to the Region and District.

J. Later in 2006 Mark Lopes took Plaintiff, Mike Bednar and another Feeder Manager, Phil Russell, out to build a relationship to work

(94)

05/13/2010 11:38

9722648655

GOD ME INC:

PAGE 18/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 5 of 17 PageID 5

together. Phil Russell had told Plaintiff that the only reason Plaintiff had been promoted to Manager was because of his race. Mr. Russell had a history of race and other complaints, both lawsuits and filed with Corporate, against him.

K. In 2007, the Mesquite Sunrise and Preload were added to Plaintiff's already heavy job responsibility.

L. On June 12, 2007 Plaintiff was promoted to Feeder Division Manager (Grade 18) from the North Texas District (Dallas) to the Red River District (Oklahoma). Plaintiff was the first black in the North Texas District promoted to Division level in over ten years.

M. From the time Plaintiff arrived in the Red River District he was targeted. Although Plaintiff discussed his unfair and discriminatory treatment with HR and the Operations Manager, nothing was done to alleviate the problem.

N. During his tenure there, Plaintiff worked extremely hard to insure that the Red River District begin complying with company policy and procedures regarding reporting accidents and injuries, DOT procedures, Integrity in Cost/Financial statement reporting and payroll

25

05/13/2010 11:38

972264865

GOD ME INC.

PAGE 11/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 6 of 17 PageID 6

issues, and National Labor Agreement Rules and Guidelines and Plaintiff reported these concerns to District and Region and Red River District Manager, Nancy Koeper, Red River Operations Manager, Joe Mullet, Red River HR Manager, Joe Doole, West Region Feeder Coordinator, Ken Seader, West Region Manager, Rick Carber, and West Region Transportation Manager, Bob Hannigan.

O. In July 2007 District Manager Nancy Koeper called Plaintiff a Texas Boy. She alienated Plaintiff with the rest of the staff.

P. During the Plaintiff worked in Red River District UPS denied him the information he needed to perform his job.

Q. In December 2007 Plaintiff was called into a meeting with HR Division Manager, Joe Doole, Operations Manager, Joe Mullet, and I.E. Manager, Dave Scaglione, and was falsely accused of not reporting information on a missed load/Feeder Manager Mike Cowan had given them a letter stating that Plaintiff knew information about the missed load but failed to report it. In that meeting Plaintiff asked them to call UPS Intermodal and talk to Chris Brown. Mr. Brown confirmed to them that Plaintiff had indeed been the person who

06/13/2010 11:38

97226406..

GOD ME INC:

PAGE 12/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 7 of 17 PageID 7

reported the information.

R. In December 2007 District Manager Nancy Koeper told Plaintiff in a meeting with HR Division Manager Joe Doole, with regard to a missed service that she was going to make sure that everyone in Corporate knew Plaintiff's name and she had friends in high places.

S. In December 2007 Operation Manager, Joe Mullet, told Plaintiff that he did not know what he should do. In December 2007 at a Company outing Operations Manager, Joe Mullet, gave Plaintiff's wife a condom in front of District Manager, Nancy Koeper, and HR Manager, Joe Doole. In January 2008 Mr. Mullet took Plaintiff to lunch and offered him a demotion to North Texas because he was unhappy about his discriminatory treatment in the Red River District. Plaintiff declined because he was not going to take a demotion because he was being mistreated. Joe Mullet told Plaintiff there was not a problem with his job performance.

T. In January 2008, Plaintiff was told by West Region Employees Relations Manager (now retired as of April 2008), Martha Escton and the West Region HR Manager, Leo Sardella, that he should not call

27

06/13/2018 11:38

972264855

GOD ME INC:

PAGE 13/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 8 of 17 PageID 8

Corporate or anyone outside the Region with his complaints because it would make it hard for him. Lee Sardella then allowed Red River District Manager, Nancy Koeper, to demote him a week later.

U. On January 30, 2008 Plaintiff was taken out of a District Staff Meeting by Security Division Manager Bob Pritt, and questioned about an alleged DOT violation.

V. On January 31, 2008 Operations Manager, Joe Mullet, insisted Plaintiff come in on a scheduled day off to meet.

W. In February 2008, Plaintiff was taken out of service due to false allegations of DOT violations, mistreatment of employees ERI and threatening employees for the United Way campaign. District Manager, Nancy Koeper, and Operations Manager, Joe Mullet, stated that the District had lost confidence in him and he was demoted back to manager (Grade 16) and he would be sent back to North Texas District where he came from. Plaintiff was escorted out by Security. Plaintiff's personal items were boxed and placed at the front entrance gate. His personal items were treated roughly and many items were broken.

28



06/13/2010 11:38

9722640655

GOD ME INC:

PAGE 14/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 9 of 17 PageID 9

- X. Plaintiff attempted to speak to Corporate HR about his unfair and discriminatory demotion. He sent Corporate HR Manager, Mike Johnson, several e-mails and the second time he called he was told that Mr. Johnson was a busy man.
- Y. Plaintiff was assigned to the Tulsa Oklahoma Hub. Tulsa was the most help needed operation in the West Region and had never had an on-site Manager. Tulsa was 90 miles from his home and UPS told Plaintiff he had to stay in Tulsa and drive his personal car even though a white supervisor a grade under him was allowed a rented car and to drive home daily.
- Z. In February 2008 the Corporate ranking came out and Red River District Feeder, under Plaintiff's leadership, was ranked Number 1 out of 55 in Hub and Feeder cost.
- AA. In June 2008, Plaintiff sent a letter to UPS CEO, D. Scott Davis, to Allen E. Hill, Corporate Human Resources Group Manager and to Teri Plummer McClure, corporate legal, outlining the discrimination and retaliation he had suffered at UPS and asking for help to correct his situation.

06/13/2010 11:38

972264065

GOD ME INC:

PAGE 15/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 10 of 17 PageID 10

- BB. In July, 2008 Corporate HR Manager, Jerry Frasso, called Plaintiff to let him know that CEO D. Scott Davis had received his complaint and wanted to review his concerns. Plaintiff reminded Mr. Frasso that he had discussed much of the discrimination in February 2008 and Mr. Frasso had not followed up on it or called him again until July. Mr. Frasso said that the West Region HR Manager, Lee Sardella had told him that it was resolved. Mr. Frasso told Plaintiff it would be too costly to take UPS to court.
- CC. Plaintiff also met with Corporate HR Manager, Jim Grover, twice. Mr. Grover claimed to be investigating but appeared to be defending the indefensible actions of UPS management. He told Plaintiff being called "Texas Boy" is not offensive. In the interview Mr. Grover asked Plaintiff if he knew what "Happy to be Nappy" meant. Mr. Grover said he did not until a friend told him. He further said that Plaintiff's former lawyer, Virginia O'Leary (now deceased), "should have learned her lesson" when dealing with UPS. He told Plaintiff that he did not have enough stock.
- DD. From March 2008 to November 2008 UPS placed Plaintiff on Special

06/13/2010 11:38

97226486

GOD ME INC:

PAGE 16/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 11 of 17 PageID 11

Assignment wherein he traveled to states and facilities throughout the West Region as well as to other regions including the Pacific Region (Desert Mountain District), Southeast Region (Tennessee) and Air Region (Louisville, KY).

EE. Throughout his career Plaintiff received high QPR and Leadership ratings from his Managers, several District Managers, peers, District Staff and the community throughout prior to being moved to the Red River District. Plaintiff's most recent QPR rating in November 2008 was 4.98 with 5 being the highest.

FF. Plaintiff was assigned peak season from November - December 2008 to the West Region Office and was placed in Carrollton, Texas under Mike Bednar, who had previously threatened him. (See 7-G above)

GG. Plaintiff was assigned as the West Region Auditor from January 1, 2009 to April 24, 2009 as West Region Auditor, again under Mike Bednar.

HH. On April 24, 2009 Plaintiff was re-assigned to the Mesquite Feeders on night shift. Mesquite was the operation from which he was promoted in June 2007. His boss is Mark Lopes who is Mike Bednar's

06/13/2010 11:38

97226486

GOD ME INC:

PAGE 17/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 12 of 17 PageID 12

mentor.

II. Since being placed in Mesquite on nights Plaintiff has been called upon to work day and twilight as well as to implement controls.

JJ. Although Plaintiff Howard is fully qualified to be a Division Manager, UPS refused and failed to promote him back to Division Manager. UPS failed to promote and otherwise provide equal opportunities for upward mobility to Plaintiff Howard on account of his race and color and later in retaliation against Plaintiff for opposing race discrimination and placed Plaintiff Howard in a hostile environment on account of race and retaliation.

KK. Despite Plaintiff Howard's outstanding performance, UPS failed and refused to promote him to the Division Manager position which he should have continued to hold in and after February 2008. UPS denied Plaintiff scores of division manager positions for which he was qualified.

8. UPS's personal pattern and practice of contract discrimination via discrimination and retaliation against the Plaintiff has been the policy of UPS itself.

(32)

05/13/2010 11:38

97226406nd

GOD ME INC:

PAGE 18/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 13 of 17 PageID 13

9. On account of race and color discrimination and retaliation UPS has denied Plaintiff compensation equal to that of similarly-situated white employees and other non-white employees who have not openly opposed race discrimination.

10. On account of race and color discrimination and in retaliation for his opposition to race discrimination or what he sincerely believes to constitute race discrimination, UPS denied Plaintiff working conditions equal to those which UPS affords employees who are white and also different from and worse than those who have not opposed discrimination.

11. With respect to the acts or omissions outlined above, UPS and its agents have discriminated and retaliated against Plaintiff Howard by subjecting him to an ongoing pattern of decisions which denied him equal compensation, equal opportunities for advancement, and equal working conditions.

12. The discrimination and retaliation against Plaintiff denied him the opportunity to regain his division manager level position and to advance to upper management levels.

13. As a result of the unlawful conduct of UPS in refusing to provide Plaintiff opportunities for advancement equal to those provided similarly-situated salaried employees who have not openly opposed race discrimination and equal pay

06/13/2010 11:38

97226486

GOD ME INC:

PAGE 19/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 14 of 17 PageID 14

as well as a work environment unpolluted by discrimination and retaliation, Plaintiff has continuously suffered injury and will be injured in the future.

14. Plaintiff is entitled to be made whole respecting the terms, conditions, and privileges of his employment including pay, upward mobility and working environment.

15. Plaintiff has no plain, adequate or complete remedy at law to redress the wrongs alleged above, and this suit for injunctive relief is Plaintiff's only means of securing adequate relief. Plaintiff is suffering and will continue to suffer irreparable injury from the general discriminatory policies of the Defendant unless and until enjoined by this Court.

16. Defendant engaged in the discriminatory and retaliatory practices and acts set out above with malice or reckless indifference to the federally protected rights of Plaintiff, entitling Plaintiff to collect punitive damages.

WHEREFORE, Plaintiff respectfully prays that this Court enter judgment for him and against Defendant and:

1. Order Defendant to pay to Plaintiff any and all amounts provided for under 42 U.S.C. Section 1981 or to which he is otherwise entitled including, but not limited to:

34

06/13/2010 11:38

97226406~3

GOD ME INC:

PAGE 20/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 15 of 17 PageID 15

- a. backpay, front pay, and all fringe benefits including, but not limited to, medical and life insurance, savings and investment plans, pension credits, stock, and stock options and to order prejudgment interest thereon;
- b. special damages incurred by Plaintiff resulting from Defendant's failure to contract with Plaintiff in discriminating and retaliating against him;

35

05/13/2010 11:38

97226486

GOD ME INC:

PAGE 21/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 16 of 17 PageID 16

c. general compensatory damages and other nonpecuniary damages in an amount to be proved at trial;

d. punitive damages in an amount to be proved at trial.

2. Order Defendant UPS to make Plaintiff whole by awarding him a position at or above the division manager level, with working conditions free of advancement deterrence and a schedule for promotion to and above district manager.

3. Enjoin Defendant from continuing its policy of refusing to contract with Plaintiff as it does with its white salaried employees and other employees who have not openly opposed race discrimination or what Plaintiff believes to be race discrimination.

4. Order that Plaintiff recover all his costs in this action including reasonable attorney fees.

5. Retain jurisdiction over this action to assure full compliance by Defendant with this Court's decree and the law.

6. Order such other relief to which Plaintiff is entitled.



05/13/2010 11:38

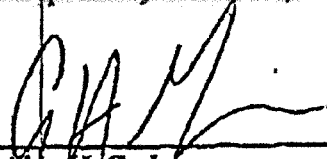
97226486...

GOD ME INC:

PAGE 22/22

Case 3:09-cv-02074-K Document 1 Filed 08/26/09 Page 17 of 17 PageID 17

Respectfully submitted,



Alan H. Garber  
Ga. Bar No. 283840  
THE GARBER LAW FIRM, P.C.  
Suite 14  
4994 Lower Roswell Road  
Marietta, GA 30068  
Telephone: 678-560-6685  
Facsimile: 678-560-5067  
[ahgarber@garberlaw.net](mailto:ahgarber@garberlaw.net)

Darlene Robinson  
# 6527-26  
*(pro hac vice app. to be filed)*  
253 N. Main Street  
Oakland City, IN 47660  
(812) 749-4268 Telephone  
(812) 749-3831 Facsimile  
[office@clearlylaw.net](mailto:office@clearlylaw.net)

**REQUEST FOR JURY TRIAL**

Plaintiff, by counsel, respectfully request trial by jury on all issues triable by a jury in the above-entitled cause.

Darlene Robinson # 6527-26

FD-71  
Revised  
7-21-2009FEDERAL BUREAU OF INVESTIGATION  
COMPLAINT FORM

## ADMINISTRATION

Classification Level:

U

☒ FISA Derived

It is noted that the individuals and groups identified during the assessment do not warrant further FBI investigation at this time.

## RECEIVED BY

Status:

Priority:

Name

(DL) (FBI)

Pending

Routine

Email

Incident Type:

Receipt Method:

Criminal Activity

Mail

Received On:

Last Updated:

10/19/2009

10/19/2009

Originator Type:

Originating Agency:

Originator Telephone:

Complainant

Responsible Office:

RA:

Responsible Squad (ACS Designation):

Dallas

A-11

## RESPONSIBLE INVESTIGATOR

## RESPONSIBLE SUPERVISOR

Name

Name

(DL) (FBI)

Email

Email

## SUMMARY

Synopsis:

On October 19, 2009, Deloris Phillips mailed in documents to report allegations of sexual harassment and discrimination by UPS management. This concern was previously addressed on 10/07/2008 with a return letter referring to DOL.

☐ Sensitive Investigative Matter

Facts of Incident:

On October 19, 2009, Deloris Phillips mailed in documents to report allegations of sexual harassment and discrimination by UPS management. Phillips also stated that the Dallas Police Department (DPD) dispatcher intentionally left one 911 telephone call off of the public information requested CD that she received from DPD. Phillips' complainant is similar in manner regarding the one submitted and received for review on 09/29/2008. Phillips was provided contact information for the Department of Labor to file a grievance regarding harassment.

Occurrence(s):

Time:

From:

To:

Duration:

Duration Units:

## COMPLAINANT

Name:

Deloris Phillips

☒ Protect Source

Date of Complaint:

10/19/2009

Time of Complaint:

9:00:00 AM

Address:

P.O. Box 530236, Grand Prairie, Texas 75053-0236

Telephone:

972/264-1665

Date of Birth:

Email Address:

Gender:

F

Complaint Received By:

## SUBJECT

Last Name or Organization Name:

UPS

First Name:

Middle Initial:

Telephone Number Text:

Social Security Number:

Date of Birth:

Place of Birth:

Gender:

Build:

Complexion:

Hair Color:

Eye Color:

Feet:

Inches:

Height:

Weight:

Age:

Facial Hair:

Race:

This document should not be disseminat...

b6  
b7c

38

Accent:		Driver's License Number:	
<input checked="" type="checkbox"/> Public Figure (Politician, Celebrity, Community Leader, etc.)		US Person <input checked="" type="radio"/> Yes <input checked="" type="radio"/> No <input checked="" type="radio"/> Unknown	
Description (dress, mannerisms, or statements made):			
Address:			
Other Names:			
Other Addresses:			
Scar(s)/Tattoo(s):			
Scar/Tattoo Description:			
Associate(s):			
Weapon(s):			
Weapon Description:			
Vehicle(s):			
<b>INVESTIGATIVE METHODS</b>			
<b>FINDINGS</b>			
Recommended Classification:		Recommended Alpha:	
<input checked="" type="checkbox"/> Disseminate to FIG			
<input checked="" type="checkbox"/> Disseminate to Others			
Recommended Action:			
<input checked="" type="checkbox"/> No Assessment, Upload to 0 or Case File			
Date:			
Assessment Findings:			
ACS: Previously Addresses see 62F-DL-101497-LETS			
Federal Violation:			
<b>SUPERVISOR REVIEW</b>			
Responsible Supervisor:			
(DL) (FBI)			
<b>REVIEWS</b>			
Period Start Date:	Period End Date:	Days:	Supervisor Decision:
			<input checked="" type="checkbox"/> Add Comments <input checked="" type="checkbox"/> No Assessment, Upload to Zero File
Author:			
Division:	Classification:	Alpha:	CPI Code:
DL	62		
File Number:		Case ID:	
0			
Sub File		DL 62-0	
Serial Number:			

b6  
b7C

This document should not be disseminat...

(39)

UNCLASSIFIED

22,360

ATTACHMENTS

☐ File Attachment

Attachment Description:  
**NONE**

This document should not be disseminat...

40

----- Working Copy -----

Page

1

One Justice Way  
Dallas, Texas 75220  
972-559-5000  
10/07/2008

Deloris Phillips  
P.O. Box 530236  
Grand Prairie, Texas 75053

Dear Ms. Phillips:

Your letter dated September 29, 2008 has been received by this office for review. The circumstances that you describe appear to fall under the jurisdiction of the Department of Labor, Texas Work Force Commission.

b6  
b7C

For grievances regarding your employer, you may contact the Department of Labor, Texas Work Force Commission, by calling 512-463-2642, visiting website: [www.twc.state.tx.us](http://www.twc.state.tx.us), or by mailing your complaint to the following address:

Department of Labor  
Texas Work Force Commission  
101 East 15th Street  
Austin, Texas 78778

The Dallas Division of the FBI is taking no further action on your request.

Sincerely,

Robert E. Casey, Jr.,  
Special Agent in Charge

By:

Supervisory Command/Tactical

Case ID : 62F-DL-101497-LETS

Serial : 2148

(41)



U.S. Department of Justice

Federal Bureau of Investigation

In Reply, Please Refer to  
File No

One Justice Way  
Dallas, Texas 75220  
972-559-5000  
10/07/2008

Deloris Phillips  
P.O. Box 530236  
Grand Prairie, Texas 75053

Dear Ms. Phillips:

Your letter dated September 29, 2008 has been received by this office for review. The circumstances that you describe appear to fall under the jurisdiction of the Department of Labor, Texas Work Force Commission.

For grievances regarding your employer, you may contact the Department of Labor, Texas Work Force Commission, by calling 512-463-2642, visiting website: [www.twc.state.tx.us](http://www.twc.state.tx.us), or by mailing your complaint to the following address:

Department of Labor  
Texas Work Force Commission  
101 East 15th Street  
Austin, Texas 78778

The Dallas Division of the FBI is taking no further action on your request.

Sincerely,

Robert E. Casey, Jr.,  
Special Agent in Charge

By: [Redacted]

[Redacted]  
Supervisory Command/Tactical  
Operations Center Specialist

b6  
b7C

42

UNCLASSIFIED

Current Step: **Complete**  
Current Responsible Party:

**FD-71**  
Revised  
05-13-2011  
Build Version  
2.0.986.21

FEDERAL BUREAU OF INVESTIGATION  
**COMPLAINT/ASSESSMENT FORM**

ADMINISTRATION

Classification:

☒ Unclassified ☐ Confidential ☐ Secret

Dissemination controls:

☐ NOFORN ☐ ORCON ☐ FOUO ☐ PROPIN ☐ LES ☐ RELIDO ☐ FISA ☐ FGI ☐ REL TO

☐ Edit Classification Text

**UNCLASSIFIED**

Restrict Document Permissions

Restricting the document permissions means that only the users listed on this form as the Supervisor, the Investigator, or those added through the SIM or Disseminate To features will be able to open and read this FD-71. Additional users may be granted access as appropriate by using the form's Disseminate to Others field, though they may not be notified automatically.

**Unrestricted**

<b>RECEIVED BY</b>		Status:	Priority:
Name:	(DL) (FBI)	<b>Pending</b>	<b>Routine</b>
Email:		Counterterrorism, Domestic Terrorism, Cyber Terrorism, and WMD Incident Types must be reported through Guardian, and not this form.	
		Incident Type:	Receipt Method:
		<b>Criminal Activity</b>	<b>In Person</b>
		Received On:	Last Updated:
		<b>5/27/2011</b>	<b>6/1/2011</b>
Originator Type:	Originating Agency:	Originator Telephone:	
<b>Complainant</b>		<b>972/559-5725</b>	
Responsible Office (Show Legats? <input type="checkbox"/> )	RA:	Responsible Squad (ACS Designation):	
<b>Dallas</b>		<b>C-3</b>	

Is this Assessment a spinoff from a Type 3 - 6 Assessment, or an existing predicated investigation?  
**No**

<b>RESPONSIBLE INVESTIGATOR</b>		<b>RESPONSIBLE SUPERVISOR</b>	
Name:	(DL) (F...)	Name:	(DL) (F...
Email:		Email:	
		<b>RESPONSIBLE SUPERVISOR</b>	
		Name:	(D...
		Email:	

**SUMMARY**

Synopsis of Complaint:

Civil Rights: On May 27, 2011 Deforis Phillips walked into the Dallas Field Office to report she believes Dallas Police Department intentionally erased one of her two calls she made to 911 dispatchers June 21, 2009.

**SENSITIVE INVESTIGATIVE MATTER**

A "Sensitive Investigative Matter" (SIM) relates to investigative activities where the nature of the person or group being assessed should be brought to the attention of FBI Headquarters and other DOJ officials. CDC

UNCLASSIFIED

This document should not be disseminated without FBI approval

282-4-ASSESS-B-38

(43)

review and SAC approval is required for all SIMs. Use the checkbox below to signify that this assessment is a SIM. Once the box is checked, follow the prompts on the form to provide additional details regarding the SIM.

☐ Sensitive Investigative Matter

Details of the Complaint:

On May 27, 2011 Deloris Phillips walked into the Dallas Field Office to report she believes Dallas Police Department intentionally erased one of her two calls made to 911 dispatchers June 21, 2009. Phillips claim on May 21, 2009 while walking in the parking lot of the United Parcel Services shipping company her manager attempted to run her down with his automobile. Phillips believes that her manager is racist and the Dallas Police Department and United Parcel Services are working together to keep her from exploiting there racist views.

Occurrence(s): Time:  
From: To: Duration: Duration Units:

COMPLAINANT

Complaint Received By: Date of Complaint: 5/27/2011 Time of Complaint: 3:00:00 PM

Name: Phillips, Delores ☐ Protect Identity Gender: Female (F) Date of Birth: 3/20/1967  
Address: P.O. Box 530236 Grand Prairie, Texas 75053-0236 Telephone: 469/264-6497  
Email Address: Deloris.phillips@att.net

SUBJECT

Last Name or Organization Name: <b>UNITED PARCEL SERVICES</b>	First Name:	Middle Initial:	Social Security Number:
Date of Birth:	Place of Birth:	Phone Type: <b>Work</b>	Phone Number: <b>214/353-1084</b>
Gender:	Build:	Complexion:	
Hair Color:	Eye Color:	Feet:	Inches:
Weight:	Age:	Height:	
Accent:	Race:	Facial Hair:	
<input type="radio"/> Yes US Person <input type="radio"/> No <input checked="" type="radio"/> Unknown		Driver's License Number:	

Description (dress, mannerisms, or statements made):

Address:  
**10155 Monroe St Dallas, Texas 75229**  
Other Names:

Other Addresses:  
Scar(s)/Tattoo(s):  
Scar/Tattoo Description:

Associate(s):

Associate Name: Associate Race: **Unknown (U)**  
Associate Information:  
Dallas Police Officer

UNCLASSIFIED

This document should not be disseminated without FBI approval

44

b6  
b7c



Associate Name:	Associate Race:
	Unknown (U)
Associate Information: Dallas Police Officer	
Associate Name:	Associate Race:
	Unknown (U)
Associate Information: Dallas Police Officer	
Associate Name:	Associate Race:
	Unknown (U)
Associate Information: Dallas Police Officer	
Associate Name:	Associate Race:
	Unknown (U)
Associate Information: 911 dispatcher	

b6  
b7C

Weapon(s):  
Weapon Description:

Vehicle(s):

#### INVESTIGATIVE METHODS

If an Investigator has been assigned to conduct an assessment, all investigative methods used during this assessment must be reported on the form. The Add Method button can be used to create additional Method sections as needed. The Method Explanation field should be used to describe the results of each individual method employed. Once the assessment has been completed, the Findings section can be used to report overall results and recommendations to the Supervisor.

Method Options: Access/examine FBI/DOJ records, and obtain information from FBI/DOJ personnel

Selected Method:

Access and examine FBI and other DOJ records, and obtain information from any FBI or DOJ personnel. No approval required. Note: This includes ACS and NCIC checks.

Method Explanation:

FBI indices (ACS) positive (DL 62-0 serial 22360 and 62F-DL-101497-LETS).

Method Options: Access/examine records or request information from other government (domestic or foreign) agencies

Selected Method:

Access and examine records maintained by, and request information from, other federal, state, local, tribal, or foreign governmental entities or agencies. Some approvals required. See DIOG Section 5.9 D and Section 12.

Method Explanation:

Search of Dallas Police Department records negative related to the incident described.

#### FINDINGS

Recommended Classification: Recommended Alpha:

282

B

☐ Disseminate to FIG

UNCLASSIFIED

This document should not be disseminated without FBI approval

45

☐ Disseminate to Others

Recommended Action:

Close Assessment, Upload to 0-ASSESS File

Date:

6/14/2011

Assessment Findings:

ACS:

Dallas Police Department: Numerous

Delores Phillips: Case ID: DL 62-0

Serial: 22360

09/29/2008 and 10/19/2009.

Assessment included review of FBI indices and search of Dallas Police records. Investigation revealed no specific and credible violation of federal civil rights laws which could be successfully prosecuted and proven beyond a reasonable doubt in federal district of court.

b6  
b7C

Complainant contacted FBI Dallas previously with a similar complaint.

Complainant notified via letter.

Federal Violation:

**AUTHORIZED PURPOSE(S) AND OBJECTIVE(S)**

Civil Rights (CR) - Color of Law (COL)

**SUPERVISOR REVIEW**

Responsible Supervisor:

(DL) (FBI)

**REVIEWS**

Period Start Date:	Period End Date:	Days:	Supervisor Decision:	<input type="checkbox"/> Add Comments
			Reassign to Supervisor	
Case ID:	Uploaded:	Serial:		
DL 282-0-ASSESS-B	<input checked="" type="checkbox"/>	38		

Responsible Supervisor:

(DL) (FBI)

**REVIEWS**

Period Start Date:	Period End Date:	Days:	Supervisor Decision:	<input type="checkbox"/> Add Comments
6/8/2011	7/8/2011	30	Continue Assessment	
Period Start Date:	Period End Date:	Days:	Supervisor Decision:	<input type="checkbox"/> Add Comments
			Close Assessment, Upload to Zero File	
Case ID:	Uploaded:	Serial:		
DL 282-0-ASSESS-B	<input checked="" type="checkbox"/>	38		

**ATTACHMENTS**

Upload to ACS



Description:

Attachment:



Phillips Documentation



Phillips.pdf  
Adobe Acrobat Document  
18.3 MB

Case ID:

Serial Num:

UNCLASSIFIED

This document should not be disseminated without FBI approval

46

---

UNCLASSIFIED

---

UNCLASSIFIED

This document should not be disseminated without FBI approval

47

EXHIBIT

H



**Command Tactical Operations Speacialis**

Friday, May 27, 2011 10:40 AM

**From:** "Delores Phillips" <deloris.phillips@att.net>  
**To:** fbi.dallas@ic.fbi.gov  
**Cc:** "DELORIS PHILLIPS" <deloris.phillips@att.net>  
1 File (18KB)



FBI.COM...

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.



Deloris Phillips  
P.O. BOX 530236  
Grand Prairie, Texas 75053-0236  
Phone: (469) 685-6497  
Fax: (972) 264-1311  
Deloris.phillips@att.net

April 15, 2013

Federal Bureau Investigation (Dallas Division)  
United States Department of Justice  
One Justice Way  
Dallas, Texas 75220  
Phone: (972) 559-5000  
Fax: (972) 559-5600

Dear Command Tactical Operations Specialist(s):

RE: Request for Investigation to Public Corruption, Violation of Title VII Civil Rights, and  
Cyber Crimes

Dear C.T.O.S.,

My name is Deloris Phillips. I believe it is in my best interest to speak with someone from your agency to document the ongoing retaliation by my ex-employer (UPS); because I filed a warranted and due complaint in Federal court for systematic discrimination, harassment, and brazen retaliation by disgruntled employer: I will be a walk-in on today to:

- 1) File a complaint against my employer for deliberate conspiracy to violate my federally protected civil rights w/ the assistance of Public Officials:
  - a) for ongoing threats while on public highways
  - b) persistent harassment
  - c) Continued corporate bullying
  - d) and by using their prestige to "blacklist," "black-label," "blackball" me

2

- 2) To file complaint on for systematic injustices against myself and other minorities; within the establishments of my ex-employer (UPS)
- 3) File a complaint and request an investigation of corruption within Dallas Police Department for altering and deleting 911 call and for assistant UPS and constituents (while on duty, in uniform, and driving government vehicle) to deprive me of Federally protected civil rights
- 4) File Complaint for Cyber Crimes

I faxed a copy of the following documents on last night (05/26/2011)

- 1) Handwritten Cover page [(1) page] Dated 05/26/2011
- 2) Copy of Sprint Bill Call Log [(1) page] Dated May 24-June 23, 2009
- 3) Copy of Incident Detail Report from DPD [(2) page] Dated June 21, 2009
- 4) My Requests and attachments to Open Records at DPD [(19) pages] Dated June 22, 2009
- 5) Letter from DPD Open Records to me [(1) page] Dated September 24, 2009
- 6) My 2<sup>nd</sup> Request to Open Records w/ attachments [(9) pages] Dated Sept. 18, 2009
- 7) My Letter Written to FBI (Dallas) Requesting Investigation of Public Corruption [(4) pages] Dated Oct. 9, 2009
- 8) Response From FBI Dallas to Me [(1) page] Dated 10/07/2008
- 9) My Request to DPD Internal Affairs Requesting Thorough Investigation Into Tampering, Altering, and Deleting of 911 Call [(3) pages] Dated Sept. 03, 2010
- 10) Reply From DPD Internal Affairs to Me [(1) page] Dated Oct. 4, 2010]
- 11) My Reply to DPD Internal Affairs Finding of No Violations within DPD [(3) pages w/ attachments] Dated Oct. 13, 2010

I will bring the following documents:

- 1) Physical audio cd of 911 call in question (Dated June 21, 2009)
- 2) Physical audio cd of car accident (Dated January 26, 2011)

(3)

- 3) Copies of (2) UPS Employees Complaints Filed in Federal Court
- 4) Picture of UPS Girls Cap Designed and marketed w/ racial intent
- 5) Picture of Computer Malfunctioning at El Centro College

Matters To Discuss:

- 1) UPS' Reasons for Retaliation
- 2) UPS White Seasoned Managers Take On Brazen Retaliation
- 3) UPS Employees Response of Retaliation
- 4) Company Rules Disregarded
- 5) Local, City, State, and Federal Rules Disregarded by UPS
- 6) Union Rules totally ignored by UPS
- 7) Umpteen Positions Assigned at UPS to make Mockery of me
- 8) Caleb H. Peveto
- 9) Fred Dawson
- 10) Don Ford
- 11) Being Denied Lunch
- 12) UPS White Managers fear to openly support President Obama (Democratic party) because of retaliation

The CD of 911 call altered will show that the call is taped to be 1:45 seconds. The Sprint Bill will show (1) three minute call and (1) one minute call.

The three minute call (made at 8:33PM) was altered and the mid-section was deleted. The 911 operator listen to me explain the incident of manager Mike Brewer intentionally swerving to frighten me while I was walking in UPS' parking lot; and I requested to make a police report because I believe he deliberately used his vehicle as a threat; but I was told by this 911 operator that I could not. This conversation was totally deleted from the call when copied on the CD I received of the 911 call in question. The One minute call made at 8:55PM was totally deleted.

I will summarize the Incident Detail Report from DPD over this weekend. The Incident Detail report from DPD was also tampered with; to have it reflect how the 911 call had been altered; but someone totally screwed up. I am "alleging" that whomever was asked to tamper with 911 recording and incident report did not want to be willing partakers in



corruption; but did so in fear of the repercussions he/she would endure within the force. I do believe that it is White organized racism at the core of the conspiracy and ongoing retaliation.

This letter to FBI (Dallas, Texas) is (4) pages in its entirety.

Sincerely, earnestly, and humbly written,

---

Deloris Phillips May 27, 2011

(5)

EXHIBIT

I



**Re: Command Tactical Operations Specialis**

Tuesday, May 31, 2011 8:11 AM

**From:** "Deloris Phillips" <deloris.phillips@att.net>

**To:** fbi.dallas@ic.fbi.gov

**Cc:** "DELORIS PHILLIPS" <deloris.phillips@att.net>

Hello, my named is Deloris Phillips. I spoke with "Mr. Jones" on last Friday, May 27, 2011 to file a complaint into public corruption and a deliberate conspiracy to criminally deprive me of my Federally protected rights (involving public officials). I would also like my request and complaint to include hate crimes by UPS with the assistance of public officials. I also contacted 911 operators and a Dallas Police Department Officer this past weekend; to assist me in reading the "Incident Detail Report." I now know that (2) 911 callas were deleted and (1) 911 call was altered/tampered with by taking the mid-section out. I have requested these 911 calls. The 911 operator was able to see the 911 calls that I made, but they were erased. The 911 still can be seen on the roster at 911. I know it is procedure for DPD to only keep 911 calls on record for (30) days, but the 911 calls I made were deliberately deleted before (30) days.

Can someone please call me? I would like to put my request and complaint in writing to "allege" that UPS is guilty of hate crimes while being assisted by Public Officials. I plan to leave for Washington, D.C. this weekend.

I am "alleging" the core culprit of these outdated, outplayed, and dilapidated hates crimes is white organized racism and it can be proven.

My contact inf: Deloris Phillips (469) 685-6497☎

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

(1)

---

**From:** Deloris Phillips <deloris.phillips@att.net>  
**To:** fbi.dallas@ic.fbi.gov  
**Cc:** DELORIS PHILLIPS <deloris.phillips@att.net>  
**Sent:** Fri, May 27, 2011 10:40:07 AM  
**Subject:** Command Tactical Operations Speacialis

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

(2)

EXHIBIT

5



**Re: Command Tactical Operations Specialists**

Wednesday, June 1, 2011 12:37 AM

**From:** "Delores Phillips" <deloris.phillips@att.net>

**To:** fbi.dallas@ic.fbi.gov

**Cc:** "DELORIS PHILLIPS" <deloris.phillips@att.net>

Hello, my name is Deloris Phillips. I came in last Friday, May 24, 2011 and spoke with "Mr. Jones." Can someone please call me. I would like an investigation into my ex-employer plotting, conspiring, orchestrating and brazenly executing hate crimes. It is well known within Dallas Police Department of the conspiracy. I have also requested recent recordings from 911 after asking for assisting me on how to read the incident detail report. DPD did not only erase one 911 call, but two. The three minute call was sloppily tampered and altered; and it can be proven. I ask that the Specialist investigating this case do not make any haste decisions. I have more evidence to come that will corroborate my allegations" of public corruption to be factual. I am "alleging" the calls were deleted and altered to protect UPS. One must feel incredibly small to resort to bullying with ones "prestige" and "friends in higher places?"

My contact info: (469) 685-6497

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

---

**From:** Delores Phillips <deloris.phillips@att.net>

**To:** fbi.dallas@ic.fbi.gov

**Cc:** DELORIS PHILLIPS <deloris.phillips@att.net>

**Sent:** Fri, May 27, 2011 10:40:07 AM

**Subject:** Command Tactical Operations Specialists



Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

②

EXHIBIT

K





**Re: Command Tactical Operations Specialis**

Friday, June 3, 2011 8:10 AM

**From:** "Delores Phillips" <deloris.phillips@att.net>  
**To:** fbi.dallas@ic.fbi.gov  
**Cc:** "DELORIS PHILLIPS" <deloris.phillips@att.net>

Hello, my name is Deloris Phillips. I came in Friday, May 27, 2011 to make a complaint and request for the FBI to investigate public corruption. I have left several messages (via phone) for someone to please call me back. I spoke with a FBI employee in Washington, D.C. and he did tell me that it was a process. He also said that I could work with the investigator by giving more documents and evidence that I believe to corroborate my "allegations" to be factual. I need to also file a formal and proper complaint to add deliberate criminal conspiracy to deprive me of my federally protected rights (involving public officials); as well as systematic injustices against minorities in the workplace of UPS.

I can prove that the core culprit of this madness is white organized racism. I continue to be battled by intelligent lunatics and educated psychopaths. I will not be intimidated by racism, corporate cowards, and bullies. Just as the corrupt public officials are serious about their persistent foolishness and inhumane behavior; I am equally as serious to have this Texas Conspiracy and cover-up to be exposed for what it is. UPS is sadly ridiculous. They must feel incredibly small to resort to using their "prestige" and "friends in higher places" to assist them with bullying, harassment, and nonsense. The truth of UPS' and their constituents unlawful behavior will prove them guilty of all crimes "alleged."

It is now obvious to me how so many men continue to exonerated in the Dallas County, Texas. Public corruption continues.

I would also like to come in and speak with the Investigator who has been assigned this case.

Will you please call me at your earliest convenience.

My contact info: Deloris Phillips (469) 685-6497  
email: [deloris.phillips@att.net](mailto:deloris.phillips@att.net)

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren,

(1)

and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

---

**From:** Deloris Phillips <deloris.phillips@att.net>  
**To:** fbi.dallas@ic.fbi.gov  
**Cc:** DELORIS PHILLIPS <deloris.phillips@att.net>  
**Sent:** Wed, June 1, 2011 12:37:13 AM  
**Subject:** Re: Command Tactical Operations Speacialis

Hello, my name is Deloris Phillips. I came in last Friday, May 24, 2011 and spoke with "Mr. Jones." Can someone please call me. I would like an investigation into my ex-employer plotting, conspiring, orchestrating and brazenly executing hate crimes. It is well known within Dallas Police Department of the conspiracy. I have also requested recent recordings from 911 after asking for assisting me on how to read the incident detail report. DPD did not only erase one 911 call, but two. The three minute call was sloppily tampered and altered; and it can be proven. I ask that the Specialist investigating this case do not make any haste decisions. I have more evidence to come that will corroborate my allegations" of public corruption to be factual. I am "alleging" the calls were deleted and altered to protect UPS. One must feel incredibly small to resort to bullying with ones "prestige" and "friends in higher places?"

My contact info: (469) 685-6497

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause

②

that is too hard for you, bring it unto me, and I will hear it.

---

**From:** Deloris Phillips <deloris.phillips@att.net>  
**To:** fbi.dallas@ic.fbi.gov  
**Cc:** DELORIS PHILLIPS <deloris.phillips@att.net>  
**Sent:** Fri, May 27, 2011 10:40:07 AM  
**Subject:** Command Tactical Operations Speacialis

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

③

EXHIBIT

L

~



**Re: Command Tactical Operations Specialist Unit**

Saturday, June 4, 2011 3:40 PM

**From:** "Deloris Phillips" <deloris.phillips@att.net>

**To:** "FBI.DALLAS" <fbi.dallas@ic.fbi.gov>

**Cc:** "DELORIS PHILLIPS" <deloris.phillips@att.net>

FBI (Command Tactical Operations Specialist Unit)

I am faxing these documents to help assist with the request I made to investigate public corruption, UPS' deliberate criminal conspiracy to deprive me of my federally protected civil rights, and hate crimes instigated and initiated by UPS for retaliation after I reported being unlawfully violated by a known white racist manager and UPS is also enraged that I successfully appealed this truth to the highest court of our land. It is well known within UPS' establishments that minorities are treated "less than" (unlawfully). The majority of the minorities are in fear of the repercussions they must endure when coming forth and public about these systematic injustices. The manager whom violated me was born and raised in Vidor, Texas. This manager would ask me behind closed doors, "Deloris do you know who I am?" "Deloris do you know where I come from?" Guess what? This manager showed his appreciation to their cover-up of protecting his racist outrageous behavior by unlawfully violating another female employee on last year and he was released of His duties. Denial is dangerous.

I will explain the documents that I have faxed on today:

1) The Sprint page that says A12 of 15 on line one, call # 462 (June 18, 2009):

This is the call I made to 911 while in Grand Prairie and I explained to the 911 operator about my manager using his car to threaten and frighten me ; to let me know that I was not wanted at the workplace. I informed the 911 operator that I wanted to make a police report and she said that I had to wait unit I got to Dallas because I was in Grand Prairie.

I requested a copy of this 911 call and it was deleted before the 30 days was up; at this time they kept calls for 90 days. Some person(s) with access to open records deliberately deleted this call; tampering with government property is a federal offense.

2) The Sprint page that says A14 of 15 on line # 556 (June 21, 2009):

This call was made to 911 when I arrived to work at UPS. I explained to this 911 operator that my manager had used his car the previous week to threaten and frighten me. I explained to her that he came so close we made eye contact. He came so close, I could have touched his drivers window without fully extending my arm to do so. He had this smirk on his face. His actions were foolish, negligent, and very calculating. If I had tripped or fallen, I would have been critically injured, if not killed.

The mid-section of this call was tampered with by being erased.

①

3) The Sprint page that says A14 of 15 on line 557 (June 21, 2009)

I called back after waiting for what seems to be forever. I called 911 back to ask what was taking so long. I explained to her that I had requested for an Officer to come out to my workplace. It sound like the same operator I spoke with the first time.

This call was deleted

I have requested a copy of each incident detail report for these calls.

I can prove that UPS:

- 1) Coerced public officials to tamper with Federal Government property
- 2) Being assisted by white organized racism within our government F.B. I. (Federal Bureau of Investigations) to harass me
- 3) is assisted by our government to deprive me of a fair and equal education by installing programs on the computers at Dallas County Community Colleges to have them malfunction when I would attempt to use them. When I would submit assignments on school computers, it would show that I successfully sent them, but my instructors would say that they never received them. This can be proved.
- 4) I can prove that white organized racism has harassed my mom, kids, and grand kids to make me regret ever speaking the truth of being unlawfully violated within their work[place
- 5) I continue to be threatened, harassed, and bullied while on public freeways and highways.
- 6) UPS is guilty of hate crimes
- 7) UPS injustices against minorities are systematic
- 8) UPS forewarns minorities not to pursue warranted justice
- 9) UPS is now desperate, dangerous, and deadly; and has always been dangerous when a minority "dares" to pursue warranted justice
- 10) UPS warned another minority that it would be useless to litigate with their endless stocks, bonds, and friends and higher places. This manager will testify to this; (2) other UPS employees from Atlanta Georgia and Memphis, Tennessee also told me that they were threatened.

(2)

Mr. Breitbart convinced our government that Ms. Shirley Sherrod was a racist. Our government began to harass Ms. Sherrod while she was driving. They forced her to resign; only to find out the truth that Mr. Breitbart had sliced and diced the video to fulfill some sick gratification. Mr. Breitbart's damage done to Ms. Sherrod were premeditated, foreseeable, and irreparable; just as in my case with UPS.

I was told by a Professor (computer programmer) at Mountain View College that applications designed to allow one to control computers from an outside source was installed on the computers I used at Mountain View College and El Centro College. I would get on some of the computers and they would immediately began to malfunction. At Dallas County Community College computer labs, student must sign in on the computer with their student id number. A students use of the computer can be tracked to know what computer she/he is using at all times; and cameras are all so present in these labs. I would successfully submit class assignments using these computers and my professors would tell me that they had not received them. I will quote my daddy, "it is modern day technology racism." This can be proved. I am being denied a fair and equal education by white organized racism within our government. I continue to be targeted for diligently pursuing warranted justice. It is a sad day in our 21st century when our public officials in government so brazenly become willing partakers in crimes and injustices against human dignity-humanity. The seasoned employees of the computer labs at both these colleges said they had never seen any "mishaps" like that in their history of working for Mountain View College and El Centro College.

All is not as it appears to be. "Prestige," "endless resources (stocks & bonds)", and "friends in higher places" can buy guilty innocence; and "prestige," "endless resources (stocks & bonds)," and "friends in higher places" can make the innocent appear to be guilty. I am speaking and writing the truth, whole truth, and nothing but the whole truth; so help me God. Our Most High is my guide, counselor, adviser, strength, and wisdom. I do not fear living and I do not fear transition.

BEING LAWFULLY AND LEGALLY DEPRIVED OF LIBERTY IS DEATH!!!

Recap:

Please investigate:

- 1) UPS for hate crimes against me
- 2) UPS systematic injustices against myself and other minorities
- 3) Using their "prestige" to blacklist me
- 4) Continued criminal conspiracy to harass and bully me

③

5) deliberate and brazen conspiracy to violate me of my federally protected rights

6) attempted murder (UPS and their constituents continue to harass me on the highways and byways driving dangerously). I was told to never allow anyone to box me in while driving. I find myself driving as the dangerous intelligent lunatics and educated psychopaths; just to feel safe. Why would people intentionally swerve in front of someone while they are driving? Why would someone try to box another driver in while she/he is driving?

UPS arrogant denial now have them desperate. Denial often times provoke one to be dangerous; and when one is dangerous, the results can often be deadly. I want to make it known in black and white and for the record, that if anything happens to myself and/or my family members, UPS and and their constituents (White organized racism) are to blame.

You know what it sad, UPS and their partners in crime are elated to hear me say this. They are sick individuals. UPS (white organized racism) feel power from bullying. They are such cowards!

I am only 51 credits away from my Bachelors. UPS is more enraged that their inhumane actions have provoked me to pursue a education and career in criminal justice. UPS and their constituents have endlessly tried to provoke me to be enraged as they are. What is in you will soon show. UPS and their partners in crime continue to show their true colors. It is not in me to be bitter, disgruntled, and dangerous. I give all their inhumane actions back in peace truth. I am doing what our laws us all to do when one is unlawfully violated. I am diligently pursuing warranted justice.

I was told by a well to do and long time white resident of Dallas County, Texas that he was embarrassed by the well known conspiracy against me; and he found it to be Un-American and appalling! UPS has shamed and duped fellow friends and partners of corporate America; they have shamed and duped fellow white brothers and sisters; they have shamed humanity; UPS have shamed their families; and more sadly, they have shamed themselves.

UPS have used and betrayed their "prestige," "endless resources (stocks & bonds)," and their "friends in higher places;" all due to arrogant denial of racism and the denial of systematic injustices against minorities.

Once again, I will speak and repeat this truth in court, under oath, face to face with the defendants/perpetrators UPS.

Please call me so I may explain the documents I am faxing on today (06/04/2011). I will be faxing (8) pages within (5) minutes of sending this email.

My contact info: (469) 685-6497

Thanks sincerely,

4



Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

---

**From:** Delores Phillips <deloris.phillips@att.net>  
**To:** fbi.dallas@ic.fbi.gov  
**Cc:** DELORIS PHILLIPS <deloris.phillips@att.net>  
**Sent:** Fri, June 3, 2011 8:10:07 AM  
**Subject:** Re: Command Tactical Operations Speacialis

Hello, my name is Deloris Phillips. I came in Friday, May 27, 2011 to make a complaint and request for the FBI to investigate public corruption. I have left several messages (via phone) for someone to please call me back. I spoke with a FBI employee in Washington, D.C. and he did tell me that it was a process. He also said that I could work with the investigator by giving more documents and evidence that I believe to corroborate my "allegations" to be factual. I need to also file a formal and proper complaint to add deliberate criminal conspiracy to deprive me of my federally protected rights (involving public officials); as well as systematic injustices against minorities in the workplace of UPS.

I can prove that the core culprit of this madness is white organized racism. I continue to be battled by intelligent lunatics and educated psychopaths. I will not be intimidated by racism, corporate cowards, and bullies. Just as the corrupt public officials are serious about their persistent foolishness and inhumane behavior; I am equally as serious to have this Texas Conspiracy and cover-up to be exposed for what it is. UPS is sadly ridiculous. They must feel incredibly small to resort to using their "prestige" and "friends in higher places" to assist them with bullying, harassment, and nonsense. The truth of UPS' and their constitutents unlawful behavior will prove them guilty of all crimes "alleged."

It is now obvious to me how so many men continue to exonerated in the Dallas County, Texas. Public corruption continues.

I would also like to come in and speak with the Investigator who has been assigned this



case.

Will you please call me at your earliest convenience.

My contact info: Deloris Phillips (469) 685-6497  
email: [deloris.phillips@att.net](mailto:deloris.phillips@att.net)

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

---

**From:** Delores Phillips <[deloris.phillips@att.net](mailto:deloris.phillips@att.net)>  
**To:** [fbi.dallas@ic.fbi.gov](mailto:fbi.dallas@ic.fbi.gov)  
**Cc:** DELORIS PHILLIPS <[deloris.phillips@att.net](mailto:deloris.phillips@att.net)>  
**Sent:** Wed, June 1, 2011 12:37:13 AM  
**Subject:** Re: Command Tactical Operations Speacialis

Hello, my name is Deloris Phillips. I came in last Friday, May 24, 2011 and spoke with "Mr. Jones." Can someone please call me. I would like an investigation into my ex-employer plotting, conspiring, orchestrating and brazenly executing hate crimes. It is well known within Dallas Police Department of the conspiracy. I have also requested recent recordings from 911 after asking for assisting me on how to read the incident detail report. DPD did not only erase one 911 call, but two. The three minute call was sloppily tampered and altered; and it can be proven. I ask that the Specialist investigating this case do not make any haste decisions. I have more evidence to come that will corroborate my allegations" of public corruption to be factual. I am "alleging" the calls were deleted and altered to protect UPS. One must feel incredibly small to resort to bullying with ones "prestige" and "friends in higher places?"

My contact info: (469) 685-6497

16

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

---

**From:** Delores Phillips <deloris.phillips@att.net>  
**To:** fbi.dallas@ic.fbi.gov  
**Cc:** DELORIS PHILLIPS <deloris.phillips@att.net>  
**Sent:** Fri, May 27, 2011 10:40:07 AM  
**Subject:** Command Tactical Operations Speacialis

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause

(7)

that is too hard for you, bring it unto me, and I will hear it.

(8)

EXHIBIT

M



**Fw: open records request**

Tuesday, June 7, 2011 8:28 PM

**From:** "Deloris Phillips" <deloris.phillips@att.net>  
**To:** "FBI.DALLAS" <fbi.dallas@ic.fbi.gov>  
**Cc:** "DELORIS PHILLIPS" <deloris.phillips@att.net>

Please forward this email to the investigator who has received the request and complaint from Deloris Phillips. I am forwarding you this email I sent to the Dallas Police Department. I received an email from open records requesting more information to complete my request for the recordings and call log reports from the 911 scroll down to read the email in its entirety.

I believe I have earned the right to speak with the person(s) who has intentionally caused undue suffering in my family's life, my life, and the Dallas Police Department. I ask the person(s) why? I would like to ask was it worth it? Was it done out of fear of retaliation? What do you think the reprimand should be? I would also like to know the pain and agony that this person has caused; making it to appear as though I was falsely accusing a public official of corruption? Who in their right mind would consistently, falsely accuse a public official of corruption, if they believed they could not prove it? After all, I have subjected myself to ongoing harassment, but intelligent lunatics and intelligent psychopaths. I will humbly keep myself "under the bus" and "under the gun" to diligently pursue warranted justice.

Command Tactical Operations Specialist assigned to this case, I am humbly asking you to please call me at your earliest convenience.

Contact info: Deloris Phillips (469) 685-6497

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's. It is too hard for you, bring it unto me, and I will hear it.

----- Forwarded Message -----

**From:** Deloris Phillips <deloris.phillips@att.net>  
**To:** "Monjaras, Aurelia" <aurelia.monjaras@dps.ci.dallas.tx.us>  
**Cc:** DELORIS PHILLIPS <deloris.phillips@att.net>  
**Sent:** Tue, June 7, 2011 12:36:54 PM  
**Subject:** Re: open records request

Ms. Monjaras,

I am requesting the 911 reporter's call log for the calls that I made in June 2009 from my cell (214) 814-2744. The calls were made on June 18, 2009 (one call) and June 21, 2009 (two calls). When I spoke to the 911 operators when I called (214) 744-4444 in May 2011, he was able to pull up and see those calls that I made in 2009. I have already spoken with Ms. Bailey over in the records department for (214) 744-4444. She knows exactly what I am asking for. I need those reports for FBI to expose the public corruption within Texas. Ms. Monjaras, in 2009 when I made these 911 calls, Dallas Police Department kept 911 calls for 90 days. I request call logs within a (30) day time frame. I also need the recordings, call logs, and incident detail report of the calls I made to (214) 744-4444 from my cell (469) 685-6497 home phone (972) 264-1311 in May 2011 and June 2011.

I know it must be extremely difficult to swallow that a fellow Officer(s) is guilty of deliberately tampering with Federal Government property. What is even more difficult is the task of investigating a fellow Officer(s) for corruption, finding this person(s) guilty, and having to look this person(s) in the eye to say you are suspended or terminated. I have made it easier for you. I have asked our local FBI to investigate. I will be assisting them in providing them with the required information, documents, and will prove beyond a reasonable doubt that some person(s) intentionally deleted those calls because they would be incriminating to the 911 operators and the Dallas Police Department. Refusing to take a police report. The 911 operator told me and the responding Officers told me that I could not make a police report because my manager had not signed it. I explained to the officer and the 911 operator that my manager's intentional and negligent actions with his car was a threat to bully me and to let me know that I was not safe. I wanted it documented in black and white. Ms. Monjaras, all Dallas Police Officers are not upset with me for pursuing the corrupt Officer(s). Matter of fact, we are willing partakers in the conspiracy are only doing so not to be ousted by other fellow Officers. All is not as it appears to be.

If some person(s) who has access to open records had not erased the (2) 911 calls I made and altered the other 911 call I made by taking the mid-section out of the call log and going back and forth: I would not be Dallas Police Department's excuse and scapegoat. Find the culprit who tampered with Federal Government property and that person(s).

Ms. Monjaras, if you receive your next check and it shows that you were not at work today, what would you do? What if your fellow workers whom are at work witness that you are working, refused to corroborate your story out of fear of retaliation? What if the more you complained about being not paid for the day that you worked, only made matters worse? What do you do? Do you continue to "complain" to get your money that you have rights to, because you worked for it? Or because your fellow Officers have begun to shun you because your "complaining" is bringing pressure on them?

Ms. Monjaras, it would have been much easier for every one involved, for those 911 recordings to be left as they were originally. I will diligently pursue warranted justice. I have been persistently consistent with the truth and I will continue to be persistently consistent with the truth. The truth is proof in itself. The truth needs no tampering. The truth of this madness to prove that white organized racism within Dallas Police Department are in cahoots with UPS. Here in Texas, it continues to be the "Go System." I now see how easy it is for minorities to be set up to fail. Ms. Monjaras, the truth can never be diluted, polluted, nor distorted. I have only spoken the truth, nothing but the whole truth; so help me God and I will continue to speak the truth. Minorities are being systematically deprived of equal treatment within UPS.

(1)

well known by those minorities and non-minorities on the inside. The truth is slowly, but surely coming to the open. UPS has used their "prestige" to justify unl minority woman like myself; but our Most High and Great Creator continues to guide me with his strength, glory, grace, and wisdom. If the truth was so easily continue to be exonerated would have been exonerated years ago. Some have told their truth of being innocent for over 10, 15, 20-years and they are just no

Ms. Monjaras, remember this:

#### News

### DALLAS FAKE-DRUG SCANDAL CONTINUES TO UNRAVEL

Dozens of cases have been dismissed due to duped cops, non-existent drugs.

Mon, Jun 10, 2002 12:00 am

more: [drug policy news](#)  
[Share](#)

**Peter Gorman**FORT WORTH, Texas -- The fake-drug scandal that led to the arrest of more than 50 innocent people during the past two years on drug charges continues to rock th Department. During the past three months, lawsuits against the department have been filed, the FBI has begun its own investigation, the two primary officers involved claim they we and a likely source of the fake drugs has come to light.

The scandal, which first made news in December 2001, involved Enrique Martinez Alonso, an informant who worked for years for two Dallas narcotics cops, 10-year veteran Cpl. M. Eddie Herrera. During the last two years, Alonso's tips and the drugs he allegedly bought from those charged--mostly Mexicans and many illegal--were the primary evidence in over since been dismissed because little or no drugs ever existed. Lab tests have shown that the dozens of kilos of "cocaine" and "methamphetamine" turned in by Alonso are nothing m

The fake drugs were first discovered in the fall of 2001, when defense attorneys asked that lab tests be performed on the evidence. By then, more than 10 people--whose lawyers h --had been jailed, others were awaiting trial, and more than two dozen had been deported to Mexico.

Since the scandal broke, Alonso, who was paid nearly \$250,000 by the Dallas police for his work during the last two years, has claimed he was duped by drug dealers who substitut the real drugs, after field tests were done to assure quality. Delapaz and Herrera agree with Alonso, claiming they, along with Alonso and the other informants they used, never mea fake drugs.

During March, however, one of those other informants, Reyes Roberto Rodriguez, told FBI investigators that the gypsum claimed to be drugs actually came from pool-hall chalk pur brother. Though Alonso claimed he had no idea how the alleged drugs turned out to be gypsum, the FBI, following Rodriguez's lead, discovered that 80 kilos of the chalk had been i a pool-hall supplier just outside of Dallas, by a man whose name and car matched Alonso's brother. The man said he was planning to open a pool hall in Mexico. The FBI admits th confiscated large quantities of the chalk from the home of one of the informants in the case.

[cont.]

Dallas Fake-Drugs Scandal [cont.]

#### HOW THE BUSTS WENT DOWN

How so many of the busts occurred without arousing the suspicion of either Cpl. Delapaz, Officer Herrera or their supervisor, Lieutenant Bill Turnage--who was promoted to deputy i remains a mystery. In many cases, Alonso simply appeared with alleged drugs and claimed he'd bought them from people he'd evidently never even met. On other occasions he hir deliver cars for him, and when the workers arrived with the cars they were arrested with several kilos of alleged coke or meth in the trunk.

The first sign of things not being quite right occurred in August 2001, when a defendant's attorney asked that the "coke" be lab-tested. The tests came back negative. Alonso was ql and subsequently passed a polygraph, and the detectives were given permission by Lt. Turnage to continue working with him.

A civil-rights lawsuit against Delapaz and Herrera was recently filed on behalf of Erubiel Cruz--who spent five months in jail as a result of a fake drug bust--and others by attorney Dr response to the suit, both Delapaz and Herrera claimed that Alonso may have been duped by drug dealers into accepting fake drugs but that they had acted in good faith, and had r or otherwise, on anyone.

The city of Dallas, also named in the suit, responded by claiming the gypsum may have "been substituted by drug dealers without the informant's knowledge." It contends that "Offic believe that the informant was credible because he had provided information in the past resulting in many valid drug arrests and seizures of... controlled substances." Enrique Alonso, who has a criminal record, faces trial on unrelated fraud and immigration charges. Delapaz and Herrera were put on paid leave in January. Both claim that the seize dismissed to date tested positive in the field, and that they cannot explain how the substitution of the fake drugs occurred.

[http://hightimes.com/news/ht\\_admin/218](http://hightimes.com/news/ht_admin/218)

Ms. Monjaras, remember this:

Dear Mr. Officer Novello,

August 19, 2010

#### WARRANTED AND DUE COMMENDATION

First and foremost, on behalf of humanity, we say thank you for your honesty, courage, and resilience. We (humanity) are commending you for reporting these against our citizens. THANK YOU! THANK YOU!! THANK YOU!!! Positive change for the betterment and the greater cause of humanity has never came by w had been silent about the ticket scandal, you would have been equally as corrupt and guilty as the other Officers who perpetrated those atrocities. I saw you - also saw your video on you tube. I made numerous attempts to leave a comment, but it keeps malfunctioning; this is why I am writing you this way. I apologize inconvenience. Officer Novello, our circumstances are so similar. I will explain in detail. I need you to remember that your superiors are more irate now that yc "media public." I have no doubt your superiors were trying to set you up to fail before, but now, your superiors are more irate and determined to make you "pa" continue to be intimidated and threatened (directly and indirectly) for coming forth and speaking of injustices in corporate America.

Officer Novello, all Public Servants and Civil Servants are human beings; and humans will be humans. I once knew an Officer who was born and raised in the became a semi-seasoned Officer, he was assigned his neighborhood to patrol. To watch him in uniform was eerie! In uniform he became cocky and barbaric. own neighborhood and people. This guy would receive some kind of sick gratification from abusing his authority (while in uniform); but when he was off the clk Some Officers "pursue" the badge, gun, and uniform to fill void(s) in other areas of their life. Probably 9% or more active Officers pursue the authority and pow the sincere desire to uphold, keep, protect, and serve humanity.

Officer Novello, you know what is mind-boggling, how does one be a willing partaker in a conspiracy, criminal activity, and "unlawful" behavior against another victim to speak? This defines a coward! Cowards make me nauseous! If one is bold enough to say or do something, why can't he/she be bold enough to acce their actions? If one speaking of your actions makes you irate, this is a definite sign that your actions should cease and never have taken place in the beginnir intentionally deprive another of dignity is UN-AMERICAN! Dignity is the only asset that we really and truly rightfully own. Dignity only requires embracing, nurt



Men did not bless dignity and no man should have the right to deprive another fellow human being of dignity.

Officer Novello, if an Officer, whom has sworn to protect and serve humanity were bold enough to have citizens sign blank tickets...can you imagine their mer held for our citizens while they were in uniform (and out of uniform for that matter). Rogue cops are real! I have been violated by a few Dallas Police Officers ( public). For the Officers (such as yourself) who honestly and sincerely, wear the badge, uniform, and gun with a desire to whole heartedly protect society, our gratitude embraces them and their family at all times; for an Officer is always on the next call to the unknown and for that, we as humanity are endlessly grate volunteers their life (the ultimate sacrifice).

The facts we have in common:

**1) "Whistle blowing"**

If the truth(s) being spoken are of injustices, "who" would be disgruntled and "why?" Who would one become violent and why? Denial is often dangerous!

**2) Retaliation**

"How" and "why" would someone plot, scheme, connive, and conspire to make some one "pay" for lawfully exercising their right to protect themselves by repo committed against him/her; and not being afraid to name the perpetrators who willingly and happily committed the atrocities against him/her?

**3) Psychological evaluation**

Officer Novello, your superiors were trying to intentionally have you misdiagnosed with a diagnosis that would not allow you to carry a gun. This is why they as "unnecessary" psychological evaluation. Officer Novello, they will try again in the future. Do not fall for it. I was intentionally misdiagnosed as bipolar. I believe coerced and influenced by corporate. Why? I am an employee for one of America's most well known companies of the world. My employer was disgruntled ar bitter and angry they continue to be by their retaliatory actions. If I was diagnosed as bipolar, by law, I could not drive for their company. This is DOT guideline doctor had intentionally misdiagnosed me as "bipolar" until I returned to work and was sent to Concentra for my DOT. Concentra then told me I could not drive "bipolar." I was in shock! My doctor never mentioned bipolar to me. He said that the medication he was prescribing me was for sleep. His plans were premedit I requested to see one of my company's physicians to be undiagnosed, after being intentionally misdiagnosed. My company's physicians agreed that I was nc the door open to set me up to fail in the future). Unbelievable! I had to subject myself to this strenuous testing because of feelings/emotions. One should neve to persuade; for feelings can be illusionally delusional. Denial is often dangerous!

**4) No moral support**

Officer Novello, please know that it is more than a few of your peers and co-workers who are unexplainably proud of you. Some (out fear of being retaliated at themselves from you, but they are rooting and praying for you. They know you are doing the "right" thing. Officer Novello, some cannot handle the pressure, p the commitment that is required to face a corporation/organization/entity and say, "You unlawfully violated me and I am speaking!" Some things are easier sai Novello, some believe being associated with a "whistleblower" will bring them the same consequences; so they stay away. Please know more than a few of yc are proud of you and are sincerely praying for you and your family.

**5) Frivolous fractions to set one up to fail**

Officer Novello, I was approached with falsified documents to set me up to fail; for grounds to terminate me. Sad! Sad! Sad!

**6) Being ousted**

Officer Novello, when you feel ousted, think of your family, the righteous truth that you speak, your dignity-your livelihood, and know that our Creator will conti his grace, mite, and LIGHT-WISDOM!

Officer Novello, I was told by corporate attorneys that my company would forever despise me and that I should really re-consider returning to the workplace. I their advise, but I gave my employer the benefit of the doubt; for they know I told the truth, whole truth, and nothing but the truth. Guess what, the attorneys w to the workplace of a disgruntled employer. The had conspired, before my return to work, that if and when I returned to work, they were going to systematicl meticulously and methodically set me up to fail. Officer Novello, I spoke of the injustices and the truth of the matter; but that truth shamed them and they felt b intentionally raped and deprived of my dignity. Who should feel betrayed? Some are self-centered and inconsiderate.

WE, HUMANITY, PRAY THAT YOU AND YOUR FAMILY BE BLESSED BEYOND MEASURE. BE SAFE

Humbly written,

Deloris Phillips

08/19/2010

Ms. Monjaras, remember this:

The Thin Blue Line (1988)

A film that successfully argued that a man was wrongly convicted for murder by a corrupt justice system in Dallas County, Texas.

Director: Errol Morris

Writer: Errol Morris

Stars: Randall Adams, David Harris and Gus Rose

<http://www.imdb.com/media/rm829529344/tt0096257>

<http://images.search.yahoo.com/images/view?back=http%3A%2F%2Fimages.search.yahoo.com%2Fsearch%2Fimages%3Fp%3Dthin%2Bblue%2Bline%26ei%3DUTF-8%26fr%3F701&w=500&h=709&imgurl=www.altfg.com%2FStars%2Fposter%2Fthin-blue-line-dvd.jpg&rurl=http%3A%2F%2Fwww.altfg.com%2Fblog%2Fawards%2Fthe-thin-blue-line-osca%2F&size=78KB&name=THE+THIN+BLUE+LI...&p=thin+blue+line&oid=0bbe7aa8aa8cf7f834918e55842c21e&fr2=&no=12&tt=57000&sigr=123rcu45q&sigl=11lire1r5&sigb=12j8kee>

Ms. Monjaras,

(3)



I am minority woman diligently pursuing warranted justice in Dallas County, Texas and UPS and their constituents (white organized racism) are furious with m prestige to violate my family (including my mother). For the sake of my mom being harassed ruthlessly for me pursuing due justice.....I will continue to diligent justice. Ms. Monjaras, emails can often be misconstrued, will you please call me, so that I may explain what am I asking for in detail? (469) 685-6497

I pray you have very blessed day.

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and th him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is Gi is too hard for you, bring it unto me, and I will hear it.

---

**From:** "Monjaras, Aurelia" <aurelia.monjaras@dps.ci.dallas.tx.us>  
**To:** deloris.phillips@att.net  
**Sent:** Tue, June 7, 2011 8:48:17 AM  
**Subject:** open records request

Ms. Phillips,

We are needing some additional information from you for your request dated 6/3/11. You are requesting records of calls you made to (214) 744-4444 in June of 2009. As you were previo to search by phone numbers and therefore need you to provide the location of where the calls were made from and/or where the incidents in question occurred.

Please respond as soon as possible so that we can proceed with the processing of your request.

Thank you.

Aurelia Monjaras  
Office Assistant  
Dallas Police Department  
Open Records Unit

14

EXHIBIT  
N



**Fw: open records requests**

Tuesday, June 7, 2011 8:31 PM

**From:** "Deloris Phillips" <deloris.phillips@att.net>  
**To:** "FBI.DALLAS" <fbi.dallas@ic.fbi.gov>  
**Cc:** "DELORIS PHILLIPS" <deloris.phillips@att.net>

Please forward this email to the investigator who has received the request and complaint from Deloris Phillips. I am forwarding you this email I sent to the Dallas Police Department Open records. I received an email from open records requesting more information to complete my request for the recordings and call log reports from the 911 calls I made. Please scroll down to read the email in its entirety.

Command Tactical Operations Specialist assigned to this case, will you please call me. Contact info: Deloris Phillips (469) 685-6497

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

----- Forwarded Message -----

**From:** Deloris Phillips <deloris.phillips@att.net>  
**To:** "Monjaras, Aurelia" <aurelia.monjaras@dpd.ci.dallas.tx.us>  
**Cc:** DELORIS PHILLIPS <deloris.phillips@att.net>  
**Sent:** Tue, June 7, 2011 12:49:44 PM  
**Subject:** Re: open records requests

Ms. Monjaras,

The calls were made from my cell (no address) (214) 814-2744 on June 18, 2009 (one call) and June 21, 2009 (two calls). I am requesting the 911 operators call log reports; and



the other calls made to (214) 744-444 were made from my cell (no address) (469) 685-6497 and possibly my home (972) 264-1311 in May and June Of 2011 (this year). My address is 2001 San Antonio St. Grand Prairie, Texas 75051. I am requesting the 911 calls/recordings and the 911 operators call log for the calls made from these numbers in May and June of 2011 (this year).

For more info:

Please call me (469) 685-6497

Thanks sincerely,

Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

---

**From:** "Monjaras, Aurelia" <aurelia.monjaras@dps.ci.dallas.tx.us>  
**To:** deloris.phillips@att.net  
**Sent:** Tue, June 7, 2011 8:40:46 AM  
**Subject:** open records requests

Ms. Phillips,

We are needing some additional information from you in order to properly process your request for records dated 5/31/11. For #3 of your request you are requesting call records for calls made to (214)744-4444 from your cell # and home phone #, unfortunately we are unable to check records by phone numbers. Therefore, we need for you to provide the address or addresses of where you made the calls from or the location of where the incidents in question occurred.

As soon as we receive the requested information we can proceed with the processing of your request.

Thank you.

Aurelia Monjaras  
Office Assistant  
Dallas Police Department

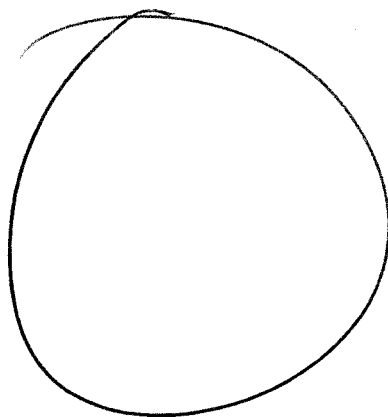
2

## Open Records Unit

-----

③

EXHIBIT





**Fw: Dallas Police Department OPEN RECORDS REQUESTS**

Monday, June 13, 2011 11:16 PM

**From:** "Deloris Phillips" <deloris.phillips@att.net>  
**To:** "FBI.DALLAS" <fbi.dallas@ic.fbi.gov>  
**Cc:** "DELORIS PHILLIPS" <deloris.phillips@att.net>

Please forward this email to the investigator who is looking at the complaint and request of Deloris Phillips. I spoke with Ms. Bailey of communications on June 6, 2011 and she said she completed my request on June 2, 2011. I ask you to please not swiftly make a decision not to investigate. The evidence I am awaiting will corroborate my allegations to be factual. Some person(s) with access to open records intentionally deleted those (2) 911 calls and altered the other by deleting the mid-section because the conversation had between the 911 operators and me, would've been incriminating to the 911 operator and the responding officers for being dishonest and telling me I could not make a police report; and the deleted conversations would have been incriminating to the UPS manger who deliberately used his car negligently to bully and harass me. I humbly ask for the investigator who is handling this case to please call me. White organized racism is ruthlessly out of control.

Deloris Phillips (469) 685-6497

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

----- Forwarded Message -----

**From:** Deloris Phillips <deloris.phillips@att.net>  
**To:** "Richardson, P" <p.richardson@dpd.ci.dallas.tx.us>  
**Cc:** DELORIS PHILLIPS <deloris.phillips@att.net>  
**Sent:** Mon, June 13, 2011 10:49:12 PM

①

**Subject:** Re: Dallas Police Department OPEN RECORDS REQUESTS

Sgt. P. Richardson,

I spoke with Ms. Bailey on Monday, June 6, 2011. She informed me that they received one of my requests on May 31, 2011 and she sent it back to Open records on June 2, 2011. Do you have that order ready for me to pick-up? What is your process after you receive requests back from communications?

My contact info & number: Deloris Phillips (469) 685-6497.

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

---

**From:** Delores Phillips <deloris.phillips@att.net>  
**To:** "Richardson, P" <p.richardson@dpd.ci.dallas.tx.us>  
**Cc:** DELORIS PHILLIPS <deloris.phillips@att.net>  
**Sent:** Wed, June 8, 2011 4:33:26 PM  
**Subject:** Re: Dallas Police Department OPEN RECORDS REQUESTS

Sgt. P. Richardson,

I spoke with Ms. Bailey on Monday, June 6, 2011. She informed me that they received one of my requests on May 31, 2011 and she sent it back to Open records on June 2, 2011. Do you have that order ready fro me to pick-up?

My contact info & number: Deloris Phillips (469) 685-6497.

(2)



Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

---

**From:** "Richardson, P" <p.richardson@dpd.ci.dallas.tx.us>  
**To:** Deloris Phillips <deloris.phillips@att.net>  
**Sent:** Wed, June 1, 2011 4:46:16 PM  
**Subject:** Dallas Police Department OPEN RECORDS REQUESTS

-----Original Message-----

From: [dpdprinters@dpd.dallascityhall](mailto:dpdprinters@dpd.dallascityhall)  
[mailto:[dpdprinters@dpd.dallascityhall](mailto:dpdprinters@dpd.dallascityhall)]  
Sent: Wednesday, June 01, 2011 5:48 PM  
To: Richardson, P  
Subject: OPEN RECORDS REQUESTS

Please open the attached document. It was scanned and sent to you using a Xerox WorkCentre Pro.

Sent by: Guest [[dpdprinters@dpd.dallascityhall](mailto:dpdprinters@dpd.dallascityhall)] Number of Images: 1  
Attachment File Type: PDF

WorkCentre Pro Location: Record  
Device Name: XRX0000AA6FF2EF

For more information on Xerox products and solutions, please visit  
<http://www.xerox.com>

③

EXHIBIT  
P



**INVESTIGATOR OF COMPLAINT AND REQUEST MADE BY DELORIS PHILLIPS**

Friday, June 17, 2011 11:35 AM

From: "Delores Phillips" <deloris.phillips@att.net>  
To: "FBI.DALLAS" <fbi.dallas@ic.fbi.gov>  
Cc: "DELORIS PHILLIPS" <deloris.phillips@att.net>

Investigations,

I will be faxing you documents that I will be submitting to Federal Court. I am awaiting another request I made for recordings and documents. These documents and recordings will assist me in my "allegations" of public corruption; to be factual. I have not submitted these documents. I wanted you to know that I have had them notarized. I will submit them to Federal Court as soon as I get my request back from Dallas Open Records; and after I have the opportunity to explain in detail (specifically), what each document and recording is.

I will fax the documents that I have presently to you before the end of this business day (Friday, June 17, 2011).

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the Lord's: and the cause that is too hard for you, bring it unto me, and I will hear it.

---

From: Delores Phillips <deloris.phillips@att.net>  
To: FBI.DALLAS <fbi.dallas@ic.fbi.gov>  
Cc: DELORIS PHILLIPS <deloris.phillips@att.net>  
Sent: Tue, June 7, 2011 8:28:30 PM  
Subject: Fw: open records request

Please forward this email to the investigator who has received the request and complaint from Deloris Phillips. I am forwarding you this email I sent to the Dallas Open records. I received an email from open records requesting more information to complete my request for the recordings and call log reports from the 911 scroll down to read the email in its entirety.

I believe I have earned the right to speak with the person(s) who has intentionally caused undue suffering in my family's life, my life, and the Dallas Police Department. I would like to ask the person(s) why? I would like to ask was it worth it? Was it done out of fear of retaliation? What do you think the reprimand should be? I would also like pain and agony that this person has caused; making it to appear as though I was falsely accusing a public official of corruption? Who in their right mind would consistently, falsely accuse a public official of corruption, if they believed they could not prove it? After all, I have subjected myself to ongoing harassment, but intelligent lunatics and intelligent psychopaths. I will humbly keep myself "under the bus" and "under the gun" to diligently pursue warranted justice.

Command Tactical Operations Specialist assigned to this case, I am humbly asking you to please call me at your earliest convenience.

Contact info: Deloris Phillips (469) 685-6497

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the Lord's is the cause: and the cause that is too hard for you, bring it unto me, and I will hear it.

----- Forwarded Message -----

①

**From:** Delores Phillips <deloris.phillips@att.net>  
**To:** "Monjaras, Aurelia" <aurelia.monjaras@dpd.ci.dallas.tx.us>  
**Cc:** DELORIS PHILLIPS <deloris.phillips@att.net>  
**Sent:** Tue, June 7, 2011 12:36:54 PM  
**Subject:** Re: open records request

Ms. Monjaras,

I am requesting the 911 reporter's call log for the calls that I made in June 2009 from my cell (214) 814-2744. The calls were made on June 18, 2009 (one call), June 21, 2009 (two calls). When I spoke to the 911 operators when I called (214) 744-4444 in May 2011, he was able to pull up and see those calls that I made in 2009. I have already spoken with Ms. Bailey over in the records department for (214) 744-4444. She knows exactly what I am asking for. I need those reports for F-100 to expose the public corruption within Texas. Ms. Monjaras, in 2009 when I made these 911 calls, Dallas Police Department kept 911 calls for 90 days. I request call logs within a (30) day time frame. I also need the recordings, call logs, and incident detail report of the calls I made to (214) 744-4444 from my cell (469) 6 home phone (972) 264-1311 in May 2011 and June 2011.

I know it must be extremely difficult to swallow that a fellow Officer(s) is guilty of deliberately tampering with Federal Government property. What is even more difficult is the task of investigating a fellow Officer(s) for corruption, finding this person(s) guilty, and having to look this person(s) in the eye to say you are suspended or terminated. I have made it easier for you. I have asked our local FBI to investigate. I will be assisting them in providing them with the required information, documents will prove beyond a reasonable doubt that some person(s) intentionally deleted those calls because they would be incriminating to the 911 operators and the officers refusing to take a police report. The 911 operator told me and the responding Officers told me that I could not make a police report because my manager had not explained to the officer and the 911 operator that my manager intentional and negligent actions with his car was a threat to bully me and to let me know that UPS. I wanted it documented in black and white. Ms. Monjaras, all Dallas Police Officers are not upset with me for pursuing the corrupt Officer(s). Matter of fact, the willing partakers in the conspiracy are only doing so not to be ousted by other fellow Officers. All is not as it appears to be.

If some person(s) who has access to open records had not erased the (2) 911 calls I made and altered the other 911 call I made by taking the mid-section out of the call, going back and forth: I would not be Dallas Police Department's excuse and scapegoat. Find the culprit who tampered with Federal Government property and that person(s).

Ms. Monjaras, if you receive your next check and it shows that you were not at work today, what would you do? What if your fellow workers whom are at work witness that you are working, refused to corroborate your story out of fear of retaliation? What if the more you complained about being not paid for the day that you worked, only made matters worse? What do you do? Do you continue to "complain" to get your money that you have rights to, because you worked for it? Or because your fellow Officers have begun to shun you because your "complaining" is bringing pressure on them?

Ms. Monjaras, it would have been much easier for every one involved, for those 911 recordings to be left as they were originally. I will diligently pursue warrants to be persistently consistent with the truth and I will continue to be persistently consistent with the truth. The truth is proof in itself. The truth needs no tampering. The truth of this madness to prove that white organized racism within Dallas Police Department are in cahoots with UPS. Here in Texas, it continues to be the "Go System." I now see how easy it is for minorities to be set up to fail. Ms. Monjaras, the truth can never be diluted, polluted, nor distorted. I have only spoken the truth; so help me God and I will continue to speak the truth. Minorities are being systematically deprived of equal treatment within UPS as well known by those minorities and non-minorities on the inside. The truth is slowly, but surely coming to the open. UPS has used their "prestige" to justify untruths, minority woman like myself; but our Most High and Great Creator continues to guide me with his strength, glory, grace, and wisdom. If the truth was so easily accepted, those who would have been exonerated years ago. Some have told their truth of being innocent for over 10, 15, 20-years and they are just now being heard.

Ms. Monjaras, remember this:

## News

### DALLAS FAKE-DRUG SCANDAL CONTINUES TO UNRAVEL

Dozens of cases have been dismissed due to duped cops, non-existent drugs.

Mon, Jun 10, 2002 12:00 am

more: [drug policy news](#)  
[Share](#)

**Peter Gorman**FORT WORTH, Texas -- The fake-drug scandal that led to the arrest of more than 50 innocent people during the past two years on drug charges continues to rock the Dallas Police Department. During the past three months, lawsuits against the department have been filed, the FBI has begun its own investigation, the two primary officers involved claim they were innocent and a likely source of the fake drugs has come to light.

The scandal, which first made news in December 2001, involved Enrique Martinez Alonso, an informant who worked for years for two Dallas narcotics cops, 10-year veteran Cpl. M. Eddie Herrera. During the last two years, Alonso's tips and the drugs he allegedly bought from those charged--mostly Mexicans and many illegal--were the primary evidence in over 50 cases since been dismissed because little or no drugs ever existed. Lab tests have shown that the dozens of kilos of "cocaine" and "methamphetamine" turned in by Alonso are nothing more than gypsum.

The fake drugs were first discovered in the fall of 2001, when defense attorneys asked that lab tests be performed on the evidence. By then, more than 10 people--whose lawyers had been jailed, others were awaiting trial, and more than two dozen had been deported to Mexico.

Since the scandal broke, Alonso, who was paid nearly \$250,000 by the Dallas police for his work during the last two years, has claimed he was duped by drug dealers who substituted fake drugs, after field tests were done to assure quality. Delapaz and Herrera agree with Alonso, claiming they, along with Alonso and the other informants they used, never made any money.

During March, however, one of those other informants, Reyes Roberto Rodriguez, told FBI investigators that the gypsum claimed to be drugs actually came from pool-hall chalk purchased from a brother. Though Alonso claimed he had no idea how the alleged drugs turned out to be gypsum, the FBI, following Rodriguez's lead, discovered that 80 kilos of the chalk had been purchased from a pool-hall supplier just outside of Dallas, by a man whose name and car matched Alonso's brother. The man said he was planning to open a pool hall in Mexico. The FBI admits the confiscated large quantities of the chalk from the home of one of the informants in the case.

[cont.]

Dallas Fake-Drugs Scandal [cont.]

#### HOW THE BUSTS WENT DOWN

How so many of the busts occurred without arousing the suspicion of either Cpl. Delapaz, Officer Herrera or their supervisor, Lieutenant Bill Tumage--who was promoted to deputy chief of police--remains a mystery.

(2)

remains a mystery. In many cases, Alonso simply appeared with alleged drugs and claimed he'd bought them from people he'd evidently never even met. On other occasions he hired cars for him, and when the workers arrived with the cars they were arrested with several kilos of alleged coke or meth in the trunk. The first sign of things not being quite right occurred in August 2001, when a defendant's attorney asked that the "coke" be lab-tested. The tests came back negative. Alonso was quizzed and subsequently passed a polygraph, and the detectives were given permission by Lt. Tumage to continue working with him. A civil-rights lawsuit against Delapaz and Herrera was recently filed on behalf of Erubiel Cruz—who spent five months in jail as a result of a fake drug bust—and others by attorney Dr. Enrique Alonso, who has a criminal record, faces trial on unrelated fraud and immigration charges. Delapaz and Herrera were put on paid leave in January. Both claim that the seizure was dismissed because they tested positive in the field, and that they cannot explain how the substitution of the fake drugs occurred.

[http://hightimes.com/news/ht\\_admin/218](http://hightimes.com/news/ht_admin/218)

Ms. Monjaras, remember this:

Dear Mr. Officer Novello,

August 19, 2010

#### **WARRANTED AND DUE COMMENDATION**

First and foremost, on behalf of humanity, we say thank you for your honesty, courage, and resilience. We (humanity) are commending you for reporting these wrongdoings against our citizens. THANK YOU! THANK YOU!! THANK YOU!!! Positive change for the betterment and the greater cause of humanity has never come by way of silence. Had you been silent about the ticket scandal, you would have been equally as corrupt and guilty as the other Officers who perpetrated those atrocities. I saw you also saw your video on YouTube. I made numerous attempts to leave a comment, but it keeps malfunctioning; this is why I am writing you this way. I apologize for the inconvenience. Officer Novello, our circumstances are so similar. I will explain in detail. I need you to remember that your superiors are more irate now than you are. "media public." I have no doubt your superiors were trying to set you up to fail before, but now, your superiors are more irate and determined to make you "pay" to continue to be intimidated and threatened (directly and indirectly) for coming forth and speaking of injustices in corporate America.

Officer Novello, all Public Servants and Civil Servants are human beings; and humans will be humans. I once knew an Officer who was born and raised in the neighborhood he became a semi-seasoned Officer, he was assigned his neighborhood to patrol. To watch him in uniform was eerie! In uniform he became cocky and barbaric. He owned his neighborhood and people. This guy would receive some kind of sick gratification from abusing his authority (while in uniform); but when he was off the clock some Officers "pursue" the badge, gun, and uniform to fill void(s) in other areas of their life. Probably 9% or more active Officers pursue the authority and power with the sincere desire to uphold, keep, protect, and serve humanity.

Officer Novello, you know what is mind-boggling, how does one become a willing partaker in a conspiracy, criminal activity, and "unlawful" behavior against another victim to speak? This defines a coward! Cowards make me nauseous! If one is bold enough to say or do something, why can't he/she be bold enough to accept their actions? If one speaking of your actions makes you irate, this is a definite sign that your actions should cease and never have taken place in the beginning. Intentionally deprive another of dignity is UN-AMERICAN! Dignity is the only asset that we really and truly rightfully own. Dignity only requires embracing, nurturing, and protecting. Men did not lose dignity and no man should have the right to deprive another fellow human being of dignity.

Officer Novello, if an Officer, whom has sworn to protect and serve humanity were bold enough to have citizens sign blank tickets...can you imagine their merit held for our citizens while they were in uniform (and out of uniform for that matter). Rogue cops are real! I have been violated by a few Dallas Police Officers (public). For the Officers (such as yourself) who honestly and sincerely wear the badge, uniform, and gun with a desire to wholeheartedly protect society, our gratitude embraces them and their family at all times; for an Officer is always on the next call to the unknown and for that, we as humanity are endlessly grateful volunteers their life (the ultimate sacrifice).

The facts we have in common:

#### **1) "Whistle blowing"**

If the truth(s) being spoken are of injustices, "who" would be disgruntled and "why?" Who would one become violent and why? Denial is often dangerous!

#### **2) Retaliation**

"How" and "why" would someone plot, scheme, connive, and conspire to make someone "pay" for lawfully exercising their right to protect themselves by reporting committed against him/her; and not being afraid to name the perpetrators who willingly and happily committed the atrocities against him/her?

#### **3) Psychological evaluation**

Officer Novello, your superiors were trying to intentionally have you misdiagnosed with a diagnosis that would not allow you to carry a gun. This is why they are "unnecessary" psychological evaluation. Officer Novello, they will try again in the future. Do not fall for it. I was intentionally misdiagnosed as bipolar. I believe I was coerced and influenced by corporate. Why? I am an employee for one of America's most well known companies of the world. My employer was disgruntled and bitter and angry they continue to be by their retaliatory actions. If I was diagnosed as bipolar, by law, I could not drive for their company. This is DOT guideline. A doctor had intentionally misdiagnosed me as "bipolar" until I returned to work and was sent to Concentra for my DOT. Concentra then told me I could not drive "bipolar." I was in shock! My doctor never mentioned bipolar to me. He said that the medication he was prescribing me was for sleep. His plans were premeditated. I requested to see one of my company's physicians to be undiagnosed, after being intentionally misdiagnosed. My company's physicians agreed that I was not the door open to set me up to fail in the future. Unbelievable! I had to subject myself to this strenuous testing because of feelings/emotions. One should never be persuaded; for feelings can be illusionarily delusional. Denial is often dangerous!

#### **4) No moral support**

Officer Novello, please know that it is more than a few of your peers and co-workers who are unexplainably proud of you. Some (out of fear of being retaliated at) are themselves from you, but they are rooting and praying for you. They know you are doing the "right" thing. Officer Novello, some cannot handle the pressure, but the commitment that is required to face a corporation/organization/entity and say, "You unlawfully violated me and I am speaking!" Some things are easier said than done. Officer Novello, some believe being associated with a "whistleblower" will bring them the same consequences; so they stay away. Please know more than a few of you are proud of you and are sincerely praying for you and your family.

#### **5) Frivolous fractions to set one up to fail**

13

Officer Novello, I was approached with falsified documents to set me up to fail; for grounds to terminate me. Sad! Sad! Sad!

**6) Being ousted**

Officer Novello, when you feel ousted, think of your family, the righteous truth that you speak, your dignity-your livelihood, and know that our Creator will conti his grace, mite, and LIGHT-WISDOM!

Officer Novello, I was told by corporate attorneys that my company would forever despise me and that I should really re-consider returning to the workplace. I their advise, but I gave my employer the benefit of the doubt; for they know I told the truth, whole truth, and nothing but the truth. Guess what, the attorneys w to the workplace of a disgruntled employer. The had conspired, before my return to work, that if and when I returned to work, they were going to systematicall meticulously and methodically set me up to fail. Officer Novello, I spoke of the injustices and the truth of the matter; but that truth shamed them and they felt b intentionally raped and deprived of my dignity. Who should feel betrayed? Some are self-centered and inconsiderate.

WE, HUMANITY, PRAY THAT YOU AND YOUR FAMILY BE BLESSED BEYOND MEASURE. BE SAFE

Humbly written,  
Deloris Phillips  
08/19/2010

Ms. Monjaras, remember this:

The Thin Blue Line (1988)

A film that successfully argued that a man was wrongly convicted for murder by a corrupt justice system in Dallas County, Texas.

Director: Errol Morris

Writer: Errol Morris

Stars: Randall Adams, David Harris and Gus Rose

<http://www.imdb.com/media/rm829529344/tt0096257>

<http://images.search.yahoo.com/images/view?back=http%3A%2F%2Fimages.search.yahoo.com%2Fsearch%2Fimages%3Fp%3Dthin%2Bblue%2Bline%26ei%3DUTF-8%26fr%3F701&w=500&h=709&imgurl=www.altfg.com%2FStars%2Fposter%2Fthin-blue-line-dvd.jpg&rurl=http%3A%2F%2Fwww.altfg.com%2Fblog%2Fawards%2Fthe-thin-blue-line-osca%2F&size=78KB&name=THE+THIN+BLUE+LI...&p=thin+blue+line&oid=0bbe7aa8ac77ff834918e55842c21e&fr2=&nc=12&tt=57000&sigr=123rcu45g&sigi=11iire1r5&sigb=12i8kee>

Ms. Monjaras,

I am minority woman diligently pursuing warranted justice in Dallas County, Texas and UPS and their constituents (white organized racism) are furious with m prestige to violate my family (including my mother). For the sake of my mom being harassed ruthlessly for me pursuing due justice.....I will continue to diligen justice. Ms. Monjaras, emails can often be misconstrued, will you please call me, so that I may explain what am I asking for in detail? (469) 685-6497

I pray you have very blessed day.

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and th him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is Gr is too hard for you, bring it unto me, and I will hear it.

---

**From:** "Monjaras, Aurelia" <aurelia.monjaras@dps.ci.dallas.tx.us>  
**To:** deloris.phillips@att.net  
**Sent:** Tue, June 7, 2011 8:48:17 AM  
**Subject:** open records request

Ms. Phillips,

We are needing some additional information from you for your request dated 6/3/11. You are requesting records of calls you made to (214) 744-4444 in June of 2009. As you were previot to search by phone numbers and therefore need you to provide the location of where the calls were made from and/or where the incidents in question occurred.

Please respond as soon as possible so that we can proceed with the processing of your request.

Thank you.

Aurelia Monjaras  
Office Assistant  
Dallas Police Department  
Open Records Unit

4

(5)

EXHIBIT

9





**SPECIAL AGENT IN CHARGE ROBERT E. CASEY**

Tuesday, June 21, 2011 10:46 AM

**From:** "Delores Phillips" <deloris.phillips@att.net>  
**To:** "FBI.DALLAS" <fbi.dallas@ic.fbi.gov>  
**Cc:** "DELORES PHILLIPS" <deloris.phillips@att.net>  
1 File (26KB)



FEDERAL...

Honorable Casey,

I have attached my concerns and request in word format. Will you please read this for your self?

Thanks sincerely,  
Deloris Phillips

Bullies and cowards enhance my adrenaline and drive.

DEUTERONOMY 1: 16-17(KJV)

16: And I charged your judges at that time, saying, Hear the causes between your brethren, and judge righteously between every man and his brother, and the stranger that is with him.

17: Ye shall not respect persons in judgment; but ye shall hear the small as well as the great; ye shall not be afraid of the face of man; for the judgment's is God's: and the cause that is too hard for you, bring it unto me, and I will hear it.

(1)

**UNITED STATES FEDERAL DISTRICT COURT FOR THE**  
**NORTHERN DISTRICT OF TEXAS**  
**DALLAS COUNTY DIVISION**

United Parcel Service, Defendant	§	HONORABLE AND PRESIDING JUDGE A. JOE FISH
	§	
Vs.	§	ASSIGNED HONORABLE MAGISTRATE JUDGE I. C. RAMIREZ
	§	
Deloris Phillips, Plaintiff	§	<b>3:10-CV-01197-G-BH</b>

**FEDERAL AFFADAVIT**

**UNDER OATH** and subject to the penalties of perjury, I write and herby state with my right hand and heart on our Holy Bible to tell the truth, whole truth, and nothing but the truth; so help me God. I hereby state, as the Plaintiff, witness, and survivor, my own knowledge and factual reality of the following:

On June 21, 2009 at 8:33PM, I, Deloris Phillips, made a call to 911. (I have attached a copy of the recording I received from Dallas Police Department Open Records).

**I ASK OF YOU TO PLEASE ATTENTIVELY LISTEN TO THIS CD RECORDING**

**Track 1 (one):** You will hear the announcer of Dallas Police Department Open records Department stating the Date, time, and address of the call as follows:

**The Announcer states:** "Recording 911 call on June 21, 2009 from 1-0-1-5-5 Monroe. Time received 8:33PM at position 351."

**Announcement (length) of call is 0:16 seconds**

**Track 2 (two):**

In this conversation you will hear the:

**911 operator answers my call and asks:** "911 what's your emergency?"

**I will then say:** "Yes, can I have a police to meet me at my workplace to make a police report of an incident that took place on last Wednesday?"

**911 Operator replies:** "Yes mam. What's the location where you are?"

**I respond:** "It's going be 10-500 Monroe Drive, Dallas, Texas 75229.

**911 Operator replies:** "1-0-5-0-0 Monroe drive?" I respond, "Yes mam."

**A pause...**

**911 Operator comes back and says:** "Is that at UPS mam?"

**I respond:** "Yes mam. I am going to be at the front of the parking lot as soon as they turn in, in an orange umm pickup, a orange truck."

**Holding...**

**911 Operator replies:** "I'm placing your call in. You say you waiting in a orange pick up. You know your license plate number?"

**I respond:** "Yes mam."

**911 Operator replies:** "Yes mam, what's that number"

**I respond:** "It is going to be "Love," "Intelligent," "God," "House," "Tight," "and the number 9.""

**911 Operator replies:** "And your name please?"

**I respond:** "Deloris Phillips"

**911 Operator replies:** "You can be reached at 2-1-4-8-1-4-2-7-4-4?"

**I respond:** "Yes mam, that's my cell number."

**911 Operator replies:** "Ok, I have in for you Ms. Phillips, ok"

**I respond:** "Thank you"

**911 Operator:** "You're welcome"

Length of this call states 4:01 minutes.

I am stating factually that this time is absolutely false! I continue to write as if I am under oath, with my right hand and heart on our Holy Bible to speak the truth, whole truth, and nothing but the whole truth; so help me God. I continue to write knowing that I can and will be convicted of perjury for lying and submitting falsified documents to said court (and in any court for that matter).

**Track 3:** Is a repeat of track 2

Length of track 3 is 0:04.3 minutes

**I am stating in factuality that the 911 call (track 2) has been altered and tampered with by deleting the following conversation the 911 operator and I had on June 21, 2009 @ 8:33PM.**

I explained in detail to the 911 operator about the entire incident. I explained to her that the previous week my manager intentionally swerved in front of me while I was walking in the parking lot at UPS. I explained to the 911 operator that my manager came so close, we made eye contact. I told her that it was night outside (about 10PM); and he had dark tinted windows. I told her that he came so close; I could've touched his driver's window without fully extending my arm to do so. I specifically told her that he had a

smirk on his face. If I had tripped or fallen, I would've been critically injured, if not killed. I explained to her that I wanted to make a police report to document his negligent and harassing actions in black and white. She explained that I could not make a police report because he had not yet committed a crime. I asked her why, she slightly paused, and said that my manager had not yet committed a crime. I was adamant about making a police report. She said no and I asked her if she would still send the Officers out and she said yes.

**THIS CONVERSATION WAS TOTALLY DELETED FROM THE 911 RECORDING  
BEFORE I RECEIVED A COPY. THIS IS THE TRUTH, WHOLE TRUTH AND  
NOTHING BUT THE TRUTH; SO HELP ME GOD!!!**

I sit for a while and made another call to 911 to ask what was taking so long. This would be the 2<sup>nd</sup> call on this day (June 21, 2009 @ 8:55PM) to 911.

Two Dallas Police Officers showed up and I was sitting in my driver's seat. I saw the Officer's walking up on the side of my truck through my rear view mirror. I saw one officer pointing to another and saying, "That's her." "That's her." I read his lips with no mistaking or assuming.

One Officer approached my driver's side and asked had I requested the police and I said yes. I explained to him the same truth I explained to the 911 operator and I asked the Dallas Police Officer could I make a police report and he said no. I then told him that I wanted to make a police report. The Officer said that I could not make a police report because my manager had not yet committed a crime. The Officer then advised me that I should speak with the union. I then asked the Officer could I get a report number and he said it would only be an incident report and not a police report; and he then gave me the incident report number.

I am "alleging" that this 911 call was deleted and altered because the conversation I had with the 911 operator would've been incriminating to the 911 operator and the responding Dallas Police Officers for intentionally misinforming me; this call would've also been incriminating to my manager (UPS) for his negligent actions. I am "alleging"

that some corrupt public official(s) have deliberately tampered with government property to be in cahoots with UPS to protect them. I am "alleging" that it is White Organized racism within our Dallas Police Department.

**I AFFIRM THAT THE FOREGOING TO BE STRAIGHTFORWARD IN ITS ENTIRETY.**

I, Deloris Phillips, have personally typed this to be the truth, whole truth, and nothing but the whole truth; so help me God. I write in heart as if I am under sworn oath, in the Court of law of said Judiciary:

**United States District Court for the Northern District of Texas (Dallas County Division)**

Sincerely, earnestly, and humbly written,

Deloris Phillips June 16, 2011

AFFIDAVANT-Deloris Phillips Electronically signed

**THIS FEDERAL AFAFDAVIT IS (5) PAGES IN LENGTH**

**NOTARY WITNESSED CD RECORDING IN QUESTION BY LISTENING TO IT**

Notary's Name: \_\_\_\_\_

Notary's Place of Business/Workplace: \_\_\_\_\_

Address of Business: \_\_\_\_\_

Business Contact Number & Fax: \_\_\_\_\_

**NOTARY SEAL:**

NOTARY SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

6